

**RESOLUTION COMMENDING KELLY ALVARADO,
MANAGER II, COMMUNITY SERVICES AGENCY**

WHEREAS, each year the Stanislaus County Dale Butler Equal Rights Award is presented to one or more County employees in recognition of outstanding achievements in promoting equal rights; and,

WHEREAS, the Equal Rights Commission has voted to accept the nomination of Kelly Alvarado, Manager II, for a 2022 Annual Dale Butler Equal Rights Award; and,

WHEREAS, Kelly Alvarado has served as a leader with a commitment to focusing on equity and inclusion throughout many years of service with the County; and,

WHEREAS, Kelly Alvarado has provided dedication, resources and leadership to core Community Services Agency offerings such as Eligibility as well as Housing and Homelessness services; and,

WHEREAS, Kelly Alvarado has served in pivotal roles in advancing key projects for the community during the COVID-19 pandemic response, including involvement with the Emergency Operations Center, the Modesto Outdoor Emergency Shelter, and the Modesto Hotel; and,

WHEREAS, Kelly Alvarado is steadfast in ensuring that equity is at the forefront of decision making across her work and teams; and,

WHEREAS, Kelly Alvarado's commitment to inclusive leadership should be celebrated as an example to leadership throughout the County.

NOW, THEREFORE, BE IT RESOLVED that the Stanislaus County Board of Supervisors does hereby congratulate and commend Kelly Alvarado, Manager II, Community Services Agency, for being selected by the Equal Rights Commission as a 2022 recipient of the Annual Dale Butler Equal Rights Award.

**RESOLUTION COMMENDING FIDEL LANDEROS,
LIEUTENANT, SHERIFF'S OFFICE**

WHEREAS, the Stanislaus County Equal Rights Commission issues awards on an annual basis in recognition of outstanding dedication to the organization and community at large; and,

WHEREAS, the Stanislaus County Equal Rights Commission has voted to confer upon Fidel Landeros, Lieutenant, a Stanislaus County Equal Rights Commission Humanitarian Award; and,

WHEREAS, Fidel Landeros has initiated multiple influential efforts during his County service to enhance information access and equity related to the employee environment and the community at large; and,

WHEREAS, Fidel Landeros has advocated for bilingual pay for management level employees who use bilingual skills in the course of their work assignments, resulting in a May 2022 update to the County's Bilingual Pay Policy; and,

WHEREAS, Fidel Landeros was responsible for starting a citizens' academy designed for Spanish speaking citizens of Hughson, educating the public about the work of the Sheriff's Office and increasing trust and dialogue within the community; and,

WHEREAS, Fidel Landeros has worked to make the citizens' academy curriculum and experience available for any community to adapt, beyond the City of Hughson; and,

WHEREAS, Fidel Landeros has demonstrated a career of steadfast commitment to equal access, and the power of one person to ensure better services and treatment to all.

NOW, THEREFORE, BE IT RESOLVED that the Stanislaus County Board of Supervisors does hereby congratulate and commend Fidel Landeros, Lieutenant, Sheriff's Office, for being selected by the Equal Rights Commission as a recipient of the Stanislaus County Equal Rights Commission Humanitarian Award.

**RESOLUTION COMMENDING JANETTE NEWBERRY,
MANAGER IV, COMMUNITY SERVICES AGENCY**

WHEREAS, each year the Stanislaus County Dale Butler Equal Rights Award is presented to one or more County employees in recognition of outstanding achievements in promoting equal rights; and,

WHEREAS, the Equal Rights Commission has voted to accept the nomination of Janette Newberry, Manager IV, for a 2022 Annual Dale Butler Equal Rights Award; and,

WHEREAS, Janette Newberry has led by example to ensure employees are treated fairly and has trained and inspired her team to provide excellent, fair treatment to all; and,

WHEREAS, Janette Newberry was instrumental in leading the rapid deployment of technology and remote work capabilities to hundreds of County employees during the COVID-19 emergency; and,

WHEREAS, Janette Newberry trained, empowered and inspired her team to serve and support remote work for others, prior to their own team having the ability to work remotely; and,

WHEREAS, Janette Newberry encourages open and respectful conversation and communications between and among members of her team, seeking to increase understanding of each person's individual situation; and,

WHEREAS, Janette Newberry's personal actions and commitment to developing a culture of fairness and equal treatment provides both inspiration and inclusive essential services to Stanislaus County and the Community Services Agency.

NOW, THEREFORE, BE IT RESOLVED that the Stanislaus County Board of Supervisors does hereby congratulate and commend Janette Newberry, Manager IV, Community Services Agency, for being selected by the Equal Rights Commission as a 2022 recipient of the Annual Dale Butler Equal Rights Award.

**RESOLUTION COMMENDING DONNA RILEY,
TREASURER – TAX COLLECTOR, TREASURER – TAX COLLECTOR
DEPARTMENT**

WHEREAS, each year the Stanislaus County Dale Butler Equal Rights Award is presented to one or more County employees in recognition of outstanding achievements in promoting equal rights; and,

WHEREAS, the Equal Rights Commission has voted to accept the nomination of Donna Riley, Treasurer – Tax Collector, for a 2022 Annual Dale Butler Equal Rights Award; and,

WHEREAS, Donna Riley has established a commitment to inclusivity and equal access through her leadership of the Stanislaus County Treasurer – Tax Collector Department; and,

WHEREAS, Donna Riley has supported the active celebration of numerous significant cultural celebrations such as Juneteenth and the miracle of Our Lady of Guadalupe; and,

WHEREAS, Donna Riley has expanded on Cultural Diversity Week activities such as potluck events to include interactive opportunities to share information about family and cultural history and traditions; and,

WHEREAS, Donna Riley has established a wheelchair accessible computer kiosk in the department's lobby for use by citizens without a home computer to make payments to the department; and,

WHEREAS, Donna Riley has overseen improvements to the department website by having all forms professionally translated to Spanish, to provide greater resources to the County's Spanish speaking population; and,

WHEREAS, Donna Riley's awareness, thoughtfulness, and commitment to equal access for all creates an environment that actively celebrates diversity and inclusion.

NOW, THEREFORE, BE IT RESOLVED that the Stanislaus County Board of Supervisors does hereby congratulate and commend Donna Riley, Treasurer – Tax Collector, Treasurer – Tax Collector Department, for being selected by the Equal Rights Commission as a 2022 recipient of the Annual Dale Butler Equal Rights Award.