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## EQUAL RIGHTS COMMISSION MEETING Teams Conference Call / 1010 10<sup>th</sup> Street, Suite 1013 Wednesday, December 16, 2020 @ 3:30 PM

## **AGENDA**

- I. Call to Order
- II. Commission Business
  - Previous Minutes
    - o August 19, 2020
    - o Dale Butler Equal Rights Awards 10/9/20 (in lieu of October 2020 meeting)
  - Correspondence
- III. EEO Training
  - Training Update
    - Training Report
- IV. EEO Complaints
  - County and Departmental
- V. Community Outreach
  - Report Out
- VI. Non-Standing Items
  - Dale Butler Equal Rights Ceremony Update
  - Shaw Law Group Advanced EEO Investigations Training
  - 2021 Equal Rights Statement
  - COVID and Equal Rights: A discussion of CalOSHA COVID-19 Emergency Regulations, Title 8, Division 1, Chapter 4, Subchapter 7, Section 3205 (c) (E) (C) and (D)
- VII. Comments and Updates
  - Commissioners
  - County EEO Officer
  - Departmental EEO Officers
- VIII. Adjournment

## NOTES:

- 1) Members of the public may be heard on any item of the Commission's agenda. A person addressing the Commission will be limited to 5 minutes unless the Chairperson of the Commission grants a longer period of time. Comments by members of the public on an item on the agenda will only be allowed during consideration of the item by the Commission.
- 2) Reasonable Accommodations In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact CEO-HR at (209) 525-6341. Notification 72 hours prior to the meeting will enable the County to make reasonable arrangements to ensure accessibility to this meeting.
- 3) Supplemental materials will be available at the Chief Executive Office.
- 4) This meeting will be held online via Microsoft Teams. For a link to request access to the meeting, please email gardnere@stancounty.com.

## **EQUAL RIGHTS COMMISSION MEMBERS:**