

Letter of Agreement
Stanislaus County
And
Stanislaus County District Attorney Investigators' Association

Whereas, Stanislaus County (County) and Stanislaus County District Attorney Investigators' Association (SCDAIA) entered into the current Memorandum of Understanding (MOU) on July 1, 2021; and

Whereas, the Memorandum of Understanding recognizes observed holidays under Article 8; and

Whereas, the Memorandum of Understanding under Article 8 (A) authorizes that only the immediate days of mourning or a holiday declared by the President of the United States and the Governor of California will be considered County holidays in addition to the specific list of holidays already listed in the County Code; and

Whereas, President Biden on June 17, 2021, signed the Juneteenth National Independence Day Act, making Juneteenth a federal holiday in the United States; and

Whereas, California Governor Newsom on September 29, 2022, approved Assembly Bill 1655 which adds Juneteenth to the list of state holidays; and

Whereas, the County worked to bring forward an update to County Code 3.48, Holidays to the Board of Supervisors to memorialize and harmonize the treatment of Christmas Eve as a full-day holiday; and

Whereas, the Board of Supervisors amended County Code 3.48, Holidays on April 25, 2023, to include Christmas Eve (December 24th) and Juneteenth (June 19th); and

Therefore, to align the MOU with County Code 3.48, Holidays, the language in Article 8, Section A will be updated as follows:

A. County Holiday Policy

1. The parties agree that only the immediate days of mourning or holiday declared by the President of the United States and the Governor of California for which Federal and State offices are closed will be considered County holidays in addition to the specific list of holidays already present in the County Code.
2. Compensate eight (8) hours of holiday credit while on-call during a recognized holiday:


New Year's Day, January 1st
Martin Luther King Day
President's Day
Memorial Day
Juneteenth National Independence Day, June 19th

Independence Day, July 4th
Labor Day
Veterans Day, November 11th
Thanksgiving Day
Day after Thanksgiving
Christmas Eve, December 24th
Christmas Day, December 25th

All other terms and conditions remain unchanged in, Article 8 of the SCDAIA Memorandum of Understanding.

This agreement will be finalized and effective immediately after signatures by all parties. The letter of agreement will remain effective through the term of the current MOU expiring June 30, 2025, with intent by both parties to memorialize the updated language in the subsequent MOU.

For the County:

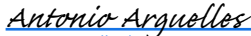

Jody Hayes (Jun 19, 2023 20:23 PDT)

Jody Hayes, CEO

For SCDAIA:



Gerard Hilgart, SCDAIA President



Antonio Arguelles (Jul 1, 2023 10:25 PDT)

Antonio Arguelles, SCDAIA Labor Representative