

**Letter of Agreement
Stanislaus County
And
Stanislaus Regional Emergency Dispatchers Association**

Whereas, Stanislaus County and Stanislaus Regional Emergency Dispatchers Association has a current Memorandum of Understanding which expires on March 28, 2022; and

Whereas, the Memorandum of Understanding recognizes compensation under Article 8; and

Whereas, the Stanislaus County Board of Supervisors declared a local emergency in March 2020 due to the COVID-19 pandemic; and

Whereas, County employees were designated as essential workers under the State of California's COVID-19 emergency response plan and members of Stanislaus Regional Emergency Dispatchers Association continued to work during the COVID-19 pandemic to keep County communities safe; and

Therefore, in recognition of current full-time employees belonging to this bargaining unit, who reported to work either in person or through teleworking during the period of April 1, 2020 through June 30, 2021, and if the employee remains employed with the County at the time of the issuance of the payment; the County will confer a one-time payment to eligible employees the first full pay period in September 2021. The following criteria shall be required in determining eligibility and calculating of the one-time payment:

- Employee must be a full-time employee.
- Employee's years of full-time service as of June 30, 2021 shall be used to determine years of service.
- Number of months between April 1, 2020 through June 30, 2021 a full-time employee reported to work either in person or through teleworking.
- Employees who were on a leave of absence, approved time off, and/or did not report to work during an entire month shall not be eligible to receive payment for that month.
- Employees who reported to work either in person or through teleworking at least one day in a month shall be eligible for a payment for that month.
- Employees who have left or leave County service prior to the issuance of the payment shall not be eligible to receive the payment.
- Employee's payment shall be calculated by Department payroll staff based on information contained in personnel records. Payment calculation will not be subject to the MOU grievance process. However, if an employee believes the payment they received to be incorrectly calculated, the County will review the matter with the employee and labor organization.
- One-Time Payment is subject to applicable State and Federal tax or other required deductions.
- One-Time Payment shall not be included as pensionable wages for the purposes of retirement.

<u>COVID Recovery One-Time Payment</u>					
<u>Years of Service as of June 30, 2021</u>	<u>0-4</u>	<u>5-9</u>	<u>10-14</u>	<u>15-19</u>	<u>20+</u>
<u>Per Month Payment (for the period worked during April 1, 2020 to June 30, 2021)</u>	<u>\$50</u>	<u>\$75</u>	<u>\$100</u>	<u>\$125</u>	<u>\$150</u>
<u>Maximum Payment</u>	<u>\$750</u>	<u>\$1,125</u>	<u>\$1,500</u>	<u>\$1,875</u>	<u>\$2,250</u>

This agreement is effective the first full pay period following September 1, 2021 and Board of Supervisor approval.

For the County:


Jody Hayes (Oct 20, 2021 18:05 PDT)
 Jody Hayes, CEO

10/20/21

Date

For SREDA:


Michael A Eggener (Jul 8, 2021 06:51 PDT)
 Mike Eggner, OE3

July 8 2021

Date