



EQUAL RIGHT COMMISSION MEETING Stanislaus County Learning Institute Wednesday, June 16, 2010 - 3:30 P.M.

MINUTES

ATTENDANCE:

Commissioners – Carmen Morad Ag Commissioner - Denny Hoeh Alliance Worknet – Steve Hopkins Animal Services – Auditor – Jan Ingold

Child Support –JoAnn Sarhad Cooperative Extension –

CEO - Jody Hayes, Brandi Welsh District Attorney - Ramon Bawanan General Services Agency –Donna Riley

Library – Planning – Public Works –

Stanislaus Regional 9-1-1 – Scott Nickerson

Aging & Veterans – Bipin Surti Assessor – Glafira Villalobos Behavioral Health - Christi Golden Clerk Recorder – Jeremy Howell

Community Services Agency - Kym Vieira

County Counsel -

Treasurer – Angie Valdez
Environmental Resources –
Health Services – Sue Herzog

Probation – Katty Sandhu

Public Defender -

Sheriff -

Strategic Business – Allison Turner

CALL THE MEETING TO ORDER

Jody Hayes, County EEO Officer called meeting to order at approximately 3:40 PM

INTRODUCTION OF GUESTS

 Welcomed Carmen Morad to the commission, she is also a member of the Grand Jury and Hearing Officer at the City

APPROVAL OF THE PREVIOUS MINUTES

- Discuss @ next meeting, doesn't need to be a formal process.
- Feedback from last meeting's Investigations Training was positive; handout was good, training excellent, integrated county policy into training. Liebert & Cassidy offer training every two years. Objective is we do one a year for updates; training is cost effective, not as expensive as first thought.

APPROVAL OF THE AGENDA

Identified as not necessary to approve.

EEO TRAINING

Jody reported out classes/attendees (information below). Kym Vierra is new instructor. Good feedback received from classes for Effective Communication and Mandatory Sexual Harassment, All harassment training has been revised.

<u>Diversity</u> –Last Class was held on Dec. 9, 2009 with 12 attendees. Class scheduled for April 21, 2010 was cancelled. No other classes are scheduled at this time.

<u>Disabilities Awareness</u> – February 24, 2010 class was cancelled. April 21, 2010 class had 7 attendees. Next class will be scheduled in August 2010.

<u>Effective Communications</u> – This class has combined Gender Communication with Learning Styles.

February 18, 2010 - 22 attendees

March 18, 2010 - 18 attendees

April 27, 2010 - 24 attendees

May 12, 2010 - 20 attendees

Next class scheduled in August 2010

Preventing Sexual Harassment (non-mandatory training) -

March 3, 2010 - 42 attendees

April 19, 2010 - 23 attendees

May 12, 2010 - 20 attendees

Alliance/Worknet staff received training

There are no other scheduled classes at this time

Mandatory Sexual Harassment –

March 22, 2010 - 94 attendees

May 26, 2010 - 73 attendees

New class schedule for July 26, 2010

EEO COMPLAINTS

- Five county-wide
- ALL are in process of follow-up
- There is a variety, no concentration.

DIVERSITY WEEK

Last week of September, before the International Festival, theme is "communication". Discussed ideas and thoughts about department participation. Carmen offered assistance to reach out to community leaders and local agencies. Departments to possible be guest on Assyrian TV to share information and answer questions. Send information/ideas to Patsy Chmieleski (chmlskp@stancounty.com)

ANNUAL EEO AWARDS CEREMONY (Dale Butler Equal Rights Awards) - 2010

Nomination forms and information were distributed. Nominations are requested by August 3, 2010, return information is on the nomination form. Brandi Welsh and Carmen Morad will head committee - volunteers as needed or requested. Commission members will vote at next meeting on August 18, 2010.

ACTIVITY

N/A

EQUAL RIGHTS COMMISSION GOALS

DEPARTMENT EQUAL RIGHTS OFFICERS REPORTS

- Draft Annual Report/Overview Information given to commission and departments.
- Census data has changed; ethnicity tracking has more categories, more challenging to gather information, possible to have to ask employees again.
- EEOP Plan had this happen as well (Katty)
- Put other in your race, ability to have own category, outreach/education (Carmen)

CORRESPONDENCE

N/A

ADJOURNMENT

The meeting adjourned at approximately 4:17 p.m. The next meeting will be August 18, 2010 at 3:30 p.m. located County Center III, Room 1.

Respectfully Submitted, Patsy Chmieleski