



**EQUAL RIGHTS COMMISSION MEETING**  
**Stanislaus County Learning Institute**  
**917 Oakdale Road, Modesto CA**  
**Wednesday, December 20, 2017 @ 3:30 PM**

**MINUTES**

PRESENT: Please see attached sign-in sheet.

- I. Meeting called to order by Ryan Leupp at 3:35 pm prior to quorum. Commissioner Leslie Beggs present for meeting. Jeremiah Williams arrived after the meeting was adjourned.
- II. Commission Business
  - Previous Minutes – No quorum of members was achieved at the meeting so the minutes for August 16, 2017 will be held over to February 21, 2018.
  - Correspondence – Commissioner Sofia Schultz has resigned from her position. Commissioner Jon Rodriguez will also not be returning. We will be looking for individuals to fill those vacancies for the upcoming year.
- III. EEO Training
  - Effective Communication – Last session was held on August 30th and 30 employees attended. Next session is scheduled for February 15, 2018.
  - Preventing Sexual Harassment (non-mandatory training) – Last session was held on August 24th and 11 employees attended. Next session is scheduled for January 18, 2018.
  - Mandatory Sexual Harassment – 182 employees have completed online training since last meeting. A class will be held on March 15, 2018.
  - Ethics – Scheduled for Spring 2018.
  - Disability Management Training – 27 employees attended the session on October 25, 2017. The next session is scheduled for January 30, 2018.
- IV. EEO Complaints
  - All current open complaints available to members in provided spreadsheet.
- V. Community Outreach
  - Report Out
    - Ryan was proud to announce that the CEO office is almost done staffing the Focus on Prevention Team. This team will be able to help our community in several ways and everyone is very excited for them to start working at full steam.
- VI. Non-Standing Items
  - Jon Rodriguez is not present, so there will be no recognition speech. There is a certificate that will be mailed to him at a later date.

- CEO office is happy to announce that we are on track with work for the Recruitment and Employee Development Centers. We are working with Final Cut media to create new materials that will help us retract new talent. This effort will make County employment opportunities more accessible to the community.
- A handout with important 2018 law changes was handed out and reviewed by the group.
- The 2018 EEO / Nondiscrimination Statement has been updated and will be presented to the board in January. There were no changes made. The statement was read aloud to the group.
- Ryan presented a short demo of Lynda.com to the group and announced that it will be available to employees in February 2018. This new tool will be available to employees at all times and will be a great addition to our training efforts. He also mentioned that he and Arielle will be available and happy to go out to departments to help facilitate trainings for the program.

VII. Comments and Updates

- Commissioners – No comment or Update.
- County EEO Officer – Ryan announced that at the EEO Award Ceremony in October, the Ag Commissioner and Department of Environmental Resources were the 2017 winners of the Dionocio Cruz Award. One department was present and accepted a plaque to take back to their office. The other plaque will be mailed to the department.
- Departmental EEO Officers – Workforce Development Officer shared that they were recently monitored by the state for their EEO procedures and ADA compliance. They are waiting to hear back with their summary and will follow up with those findings.

VII. Adjourned at 3:58 pm

Respectfully submitted,

Arielle Arias

## Equal Rights Commission Sign in Sheet

December 20, 2017 @ 3:30 p.m. -- Room #1

NAME	REPRESENTING	INITIAL	REPLACEMENT
Leslie Beggs	Commissioner		present <del>ff</del>
Judith Martinez	Commissioner		
Yvette McShan	Commissioner		
Leng Power	Commissioner		
Jon Rodriguez	Commissioner		
Jeremiah Williams	Commissioner		attended after meeting was adjourned <del>ff</del>
Daniel Bernaciak	Ag Commissioner	DB	
Stephanie Navarette	Aging & Veterans		
Martha Ruano	Animal Services	MR	
Rosalia Juarez	Assessor	RNJ	
<del>Carol Locke</del> <sup>Mar</sup>	Auditor	MLT	Marilyn Johns
Veronica Ortiz-Valle	Behavioral Health	⊙	
Brandi Hopkins	Chief Executive Office – HR	BH	
Ryan Leupp	Chief Executive Office – HR	RZ	
Monica Coryea	Chief Executive Office – HR		
Jennifer Jacquez	Chief Executive Office – HR		
Peter Ishaya	Chief Executive Office – HR		
Mari Tamimi	Chief Executive Office – HR		
Tina Von Stade	Chief Executive Office – HR		
Norma Rodriguez	Chief Executive Office – HR		
Tamara Thomas	Chief Executive Office – HR		
Derek Davis	Chief Executive Office – Risk Mgmt.		
JoAnn Sarhad	Child Support Services	JAS	
Stephanie Loomis	Children and Families Commission		Unable to attend
Jeremy Howell	Clerk Recorder	⊙	

