

STANISLAUS COUNTY

COMMUNITY CORRECTIONS PARTNERSHIP

Executive Committee Meeting Minutes Wednesday – March 29, 2023 Stanislaus County Probation Department

MEMBERS/DESIGNEES PRESENT

MARK FERRIERA, Chief Probation Officer, Probation Department
JEFF DIRKSE, Sheriff, Sheriff's Department
JEFF LAUGERO, District Attorney, District Attorney's Office
JENNIFER JENNISON, Public Defender
TONY VARTAN, Director, Behavioral Health & Recovery Services
BRANDON GILLESPIE, Chief, Modesto Police Department
STEPHANIE KENNEDY, Superior Court

GUESTS:

Vicki Martin, Administrative Services Manager, Probation Department
Michael Walker, Realignment Manager, Probation Department
Leticia Ruano, Assistant Chief Probation Officer, Probation Department
Kate Trompetter, Connect For
Senai Masho Gebretensae, Member of the Public
Sammy Provencia, Member of the Public

1. CALL TO ORDER AND INTRODUCTIONS

The meeting was called to order at 02:31 p.m. by Chief Probation Officer Mark Ferriera. Members of the group present in the meeting were identified.

2. PUBLIC COMMENT

Mr. Gebretensae encouraged the work to continue to incorporate public opinion.

3. ADOPTION OF MINUTES FROM MAY 16, 2022, MEETING

MOTION: Sheriff Jeff Dirkse. SECOND: District Attorney Jeff Laugero. The minutes of the March 01, 2023, meeting were approved unanimously.

4. HOMEBOY INDUSTRIES PRESENTATION

Local Community Impact Coach and Consultant Kate Trompetter from Connect For presented on Southern California's Homeboy Industries-inspired Re-entry and Rehabilitation Design Program Proposal detailing how the program's design would work if implemented in Stanislaus County. She thanked the CCP Executive Committee for enabling research into the Homeboy Industries Program and what it means to have such a program and service specific to the circumstances of Stanislaus County (The presentation is attached to the minutes). The presentation included the following:

Re-entry and Rehabilitation Program

- The Design Team
- Research and Development
- Engagement Overview
 - Journey Map
- Engagement Methods
 - Themes and Insights from Engagements
 - The People
 - The System
- Engagement Findings
 - System Definition
 - Stigma After Release
 - Preventing Recidivism
 - Resources & Support
- Key Ingredients
 - Most Important Program Elements

- Recommended Key Ingredients of a Successful Program
- Services for Success Over Time
- Pilot Proposal

Ms. Trompetter also reviewed and provided the group with a handout detailing the design of the Re-Entry and Rehabilitation Program (the handout is attached to the minutes). The handout included the following:

Re-Entry and Rehabilitation Program Design Recommendations

- Summary
- Scope of the project
 - Key Ingredients
 - Pilot Services Included
- Key Partners
 - Public Defender's Office
 - Legacy Alliance Outreach (LAO)
 - Stanislaus County non-profit run by Michael Baldwin Sr.
 - Specializes in trauma-informed rehabilitation and restorative justice practices.
 - Ann Endsley
 - Ann gifted LAO a building well-suited for the programs and services designed.
 - Partnered with LAO is working on employment opportunities and training for clients.
 - Matt Cate
 - Former Inspector General for the State of California and consultant.
- Sustainability
- Success
- Draft Timeline
- Budget

The Public Defender's Office submitted the CCP funding proposal for the Re-Entry and Rehabilitation Program; the program would be overseen by the Public Defender's Office and would potentially contract with Legacy Alliance Outreach and other community agencies.

The CCP Executive Committee discussed some program logistics, such as referral processes, waitlists, and if a Request for Proposal process would be needed. According to Ms. Trompetter, how the program will be contracted is still unknown, but due to the nature of the services needed to run the program, there is a good chance that the contract will be a Sole Source Agreement. She also advised that LAO already has 30 individuals identified that fit the criteria for the target population and anticipates the agency overseeing the program will have to create a waitlist process if needed.

The funding amount requested is as follows:

- \$1,500,000 for FY 2023-2024
- \$1,552,500 for FY 2024-2025
- \$1,606,838 for FY 2025-2026
- \$1,663,077 for FY 2026-2027
- \$1,721,285 for FY 2027-2028

MPD Chief Brandon Gillespie noted being in favor of the Homeboy Industries-inspired program proposal based on the history and success of the program in Southern California. Kate agreed that the program design could profoundly impact recidivism in Stanislaus County. Chief Gillespie emphasized the importance of focusing on parolees reintegrating into Stanislaus County.

Public member Sena Masho Gebretensae introduced himself and shared that he had spent a few years in prison and is now a university student; he indicated that having a Homeboy Industries-inspired program creates a culture of change in the community that will bring pride to individuals like himself.

Sammy Provencia, a public member, shared that he, too, had spent years in prison but has since transformed his life and is now giving back to the community by raising awareness. He emphasized the significance of improving the safety of the community where he and his family live.

5. DISCUSSION OF THE FIVE-YEAR SPENDING PLAN

Chief Ferriera reviewed the CCP Five-Year budget with the CCP Executive Committee (a copy is attached to the minutes). He advised that if the CCP funding proposals submitted thus far are approved, the CCP budget would be in the red by approximately \$9.4 million by FY2026-2027. The total expenditures in FY2023-2024 would be \$39.477

million, and the projected fund balance for FY2023-2024 will start with \$22.2 million, which does not reflect any anticipated cost savings. He explained that although a fund balance of \$13.3 million would remain if all the budgeted revenue is spent, in the following years, the CCP budget would fall into a deficit because the expenditures would exceed the budget growth with an expected deficit of \$18.6 million in FY 2027-2028. Ms. Martin advised that growth revenue is not anticipated in FY2023-2024.

CPO Ferriera emphasized that base funding is determined by state sales tax revenue, an unpredictable source of funds that necessitates a conservative approach in anticipation of a probable deficit that could affect 150 CCP-funded personnel. Although there has always been revenue growth, he noted that FY2024-2025 concerns him because it could result in difficult discussions next year about reducing programs and positions.

6. CONSIDERATION/APPROVAL OF NEW FUNDING PROPOSALS

CPO Ferriera suggested having two subsequent CCP Executive Committee meetings to allow time for all the proposals submitted to be presented, discussed, voted on, and to finalize the CCP five-year spending plan. He advised that three proposals are pending presentation: (1) Public Defender's Office, (2) Center for Human Services, and (3) Workforce Development.

Public Defender Jennifer Jennison emphasized the urgency of approving the proposals that have been submitted. She indicated that the county is looking to lose \$5 million for the excessive number of people being declared IST due to SB 184, which has caused issues they are trying to navigate with the Front Door Assessment Team. She noted a limit on the number of people that can be declared IST on felony cases, and the Department of State Hospitals is keeping count. Aside from a fine, she indicated that much planning needs to take place, and many conversations have already taken place, and she would like to move forward. Sheriff Dirkse agreed there is a need to move forward, noting that costs are going up and waiting can result in requesting more funding to complete the recreational yard construction. Chief Gillespie noted understanding Chief Ferriera's concerns about being in a deficit if all proposals are approved. He suggested voting on the proposals that reduce recidivism, such as the Homeboy Industries Inspired program and the Collaborative Courts program, and tabling the recreational yard construction proposal for future consideration pending funding availability. Sheriff Dirkse stated that the recreational yard construction is a mandated project and must be built. However, when asked by Chief Gillespie if the construction funding needed to come from the CCP budget, Sheriff Dirkse responded that funding did not have to come from the CCP budget, but that is what the funding was there for.

The CCP Executive Committee discussed re-evaluating program funding in the future if revenue falls short and making the necessary modifications to balance the budget. Sheriff Dirkse requested that Ms. Martin budget the Sheriff's Department for only 5 Salvation Army beds rather than the present 10 beds for a yearly cost savings of \$74,000.

The CCP Executive Committee discussed Chief Ferriera's suggestion and decided to move forward with voting on the submitted funding proposals in the order they were presented.

BHRS Director Tony Vartan reviewed the updated funding request for Behavioral Health and Recovery Services (the funding proposal is attached to the minutes). The funding request is to establish a Collaborative Courts Division dedicated to completing comprehensive psychosocial mental health and substance abuse disorder assessments to identify individuals' level of care and treatment needs. In addition, this team would assist with linkage to Stan Co. collaborative court programs and outpatient treatment providers throughout the county if collaborative court eligibility was not established.

The request would be as follows:

- \$2,051,453 for FY 2023-2024
 - Funding would be for 14.5 positions.
- \$2,377,614 for FY 2024-2025
 - 2.5 positions will be added for a total of 17 positions.
- \$2,677,773 for FY 2025-2026
 - 2 positions will be added for a total of 19 positions.
- \$2,811,661 for FY 2026-2027
- \$2,952,245 for FY 2027-2028

Chief Ferriera asked if the funding proposal was only for Mental Health Treatment Court. Public Defender Jennifer Jennison clarified that the proposal intends to help anyone involved in the criminal legal system with mental health issues. Mr. Vartan advised that the client capacity at any given time will be 46 patients.

MOTION: Chief Brandon Gillespie. SECOND: Sheriff Jeff Dirkse. To approve the BHRS funding request for a Collaborative Courts Division; the Public Defender's Office funding request for a Homeboy Industries Inspired Program. Chief Ferriera noted being supportive of Homeboy Industries but not in favor of how the BHRS proposal was delivered. With 6 YAYs and 1 NAY, the Motion passes.

MOTION: Tony Vartan. SECOND: District Attorney Jeff Laugero. To approve the Sheriff's Office request to transfer the allocated \$1.9 million for the upper-tier barrier and the \$1.0 million previously allocated for the outdoor recreation yard construction from FY2022-2023, along with an additional \$3.1 million in one-time funding to cover the total cost of \$6 million for outdoor recreation yard construction and the expansion of the Vocational Training, which was previously allocated in the amount of \$2.3 million in FY2022-2023, be carried over to FY2023-2024, was approved unanimously.

Chief Ferriera advised that the CCP Executive Committee will reconvene in the upcoming weeks to review three funding proposals that are still pending review: (1) The Public Defender's Office, (2) Workforce Development, and (3) The Center for Human Services.

The CCP Executive Committee will reconvene to review and consider the approval of the remaining submitted funding proposals and the CCP five-year spending plan.

The meeting adjourned at 04:26 p.m.



Re-entry and Rehabilitation Program

Presentation: Community Corrections Partnership
March 29, 2023

**CONNECT
FOR
DEBRIEF**

The Design Team

- Stanislaus County Public Defender
- Stanislaus County Probation
- Love Stanislaus
- Stanislaus County Behavioral Health and Recovery Services
- Focus on Prevention
- Project Resolve
- Sierra Vista Child and Family Services
- Debrief Methodologies
- 12-14 Consultants (lived experience)

Research and Development

- Researched over a dozen other “re-entry and rehabilitation” programs
- Reviewed local and national data
- 1:1 interviews and focus groups with our consultant group (lived experience)
- Visit to Homeboy Industries



Engagement Overview

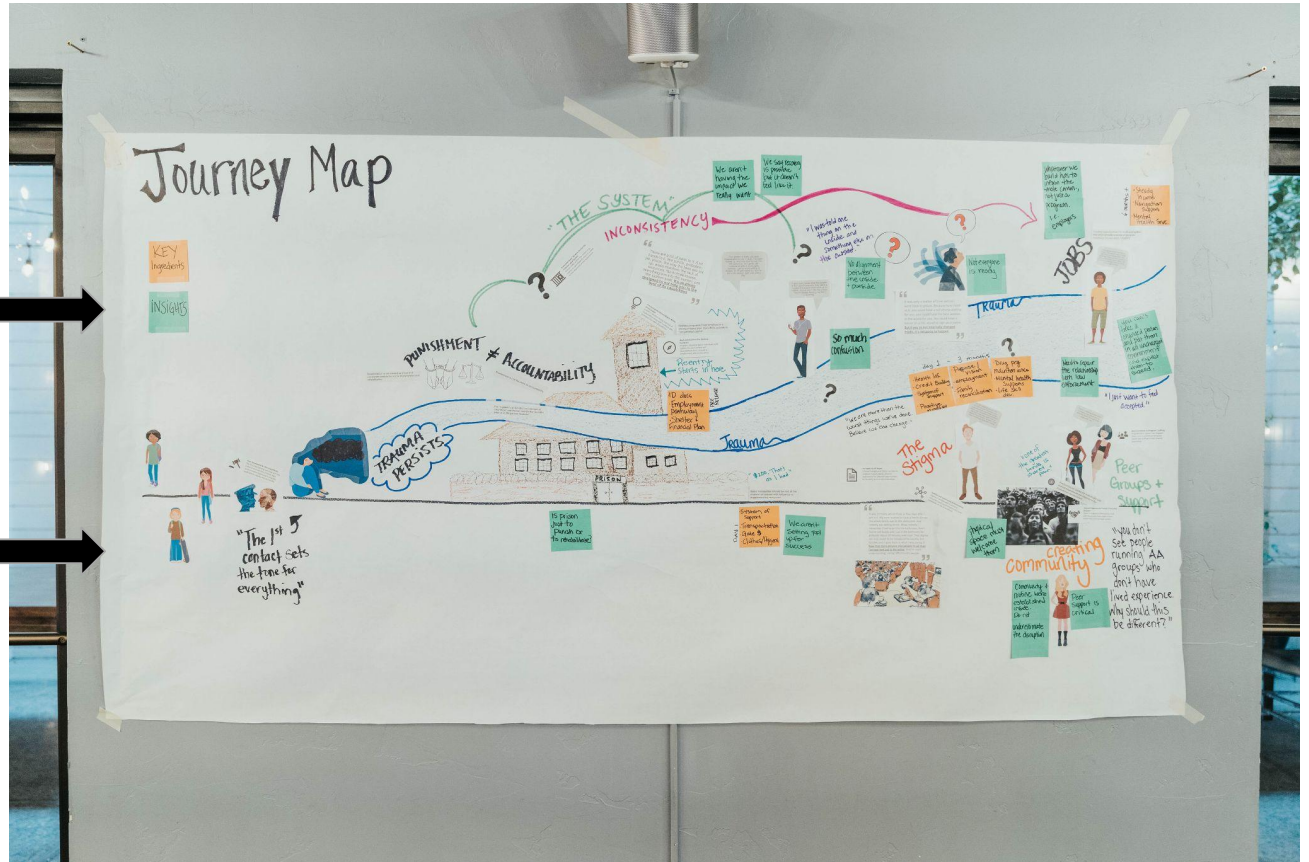
DEBRIEF

Journey Map

The System



The People



Engagement Methods



In-Depth Interviews

High-touch, personalized, and structured conversations on multi-dimensional topics to garner a deep understanding of experiences.



Focus Groups

Structured conversations with a small cohort with shared experiences on defining systems, preventing recidivism, stigma, resources, and support.



Design Team Meetings

System Leaders and Consultants in the same room co-creating understanding the landscape and building program elements

Themes and Insights from Engagements



System Definition

Understanding how individuals with different experiences define the criminal legal system and its effects on personhood



Stigma After Release

Exploring the impact of perceived stigmas in a range of contexts and the detrimental effects it has on re-entry



Social environments and Recidivism

Breaking down the aspects of an individual's social environment that can help prevent recidivism



Resources & Support

The key service, or "ingredients," needed to create a successful pathway to re-entry

DEBRIEF

The People

Engaged individuals were from diverse demographics and backgrounds, and have been system-involved in one or more of the following three ways



Youth

System-involved middle school and high school youth from diverse backgrounds and family dynamics



Adult - County

Individuals who have been processed and incarcerated at the county level for at least one term

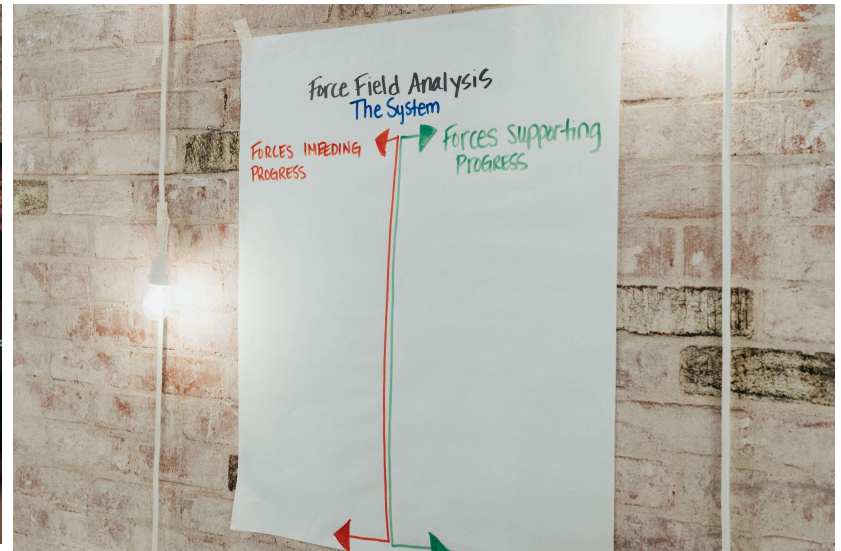


Adult - State

Individuals who have experiences with incarceration at a state-level prison

The System

Explored with System Leaders the ways in which our work to rehabilitate and support successful re-entry is working/not working and what is supporting and impeding our progress



Engagement Findings

DEBRIEF

System Definition

Understanding how individuals with different experiences define and experience the criminal justice system and its effects

“

There are a lot of parts to it. A lot of heads to it, like parole, probation, jail, prison, the way the laws are set up, ankle monitors, the lack of resources, the homelessness, everything ties into the system, just the system itself. It's anything designed to not help you to the best of its capabilities.

”



SENAI

DEBRIEF

System Definition Insights

Takeaways

- 1 Incarceration is not viewed as a true and consistent vehicle for social improvement and rehabilitation. Punishment is not the same as accountability.
- 2 There is a sense of immediate trust between those shared experiences within the criminal legal system. There is deep mistrust with those who do not have lived experience.
- 3 Services differ within the system (e.g., county vs state/federal, agency to agency). There is a need to find alignment across experiences. There's no consistency.

"I don't even know what the system is for! I don't know why they call it a system if it doesn't even work as a system."

Stigma After Release

Exploring what stigma looks like in different contexts and how it causes further harm

“

It was probably about three or four days after I got out. My mom wanted to have a family dinner, the whole family was at this restaurant. And nobody was talking to me. Wow, nobody. I remember I had to go into the bathroom. And I had to call buddy and I sat in the bathroom for probably about 20 minutes and cried. That stigma not only needs to be introduced to society, but families and it goes back to what I was saying. **I have met more genuine nice people in jail than I've ever met out in the world**, they're more understanding, caring, affectionate people.

”



JOHN

DEBRIEF

Stigma After Release Insights

Takeaways

- 1 Stigma further deepens trauma
- 2 For system leaders, understanding the stigmas is crucial to prevent recidivism
- 3 The formerly incarcerated community can play a role in creating support systems that relieve emotional pain and improve self-esteem
- 4 Criminal background checks can lead to employer-based stigma; physical appearance has affected opportunities for formerly incarcerated individuals
- 5 Stigma in families and in personal networks cause social isolation that puts individuals at risk of recidivism

“I promise you that I'll work. I'm hungry. They won't regret hiring me; they'll be happy that they hired me. They just don't know it. They don't know who I am at the core of my being and how much I'm hungry to work.”

Preventing Recidivism

Aspects of an individual's social environment that can help prevent recidivism

“

It was only a matter of time before I went back to prison. Because how I look at it, you could have a cell phone waiting for you, you could have the best woman in the world for you. You could have a house on a hill, about to sign your name.

But if you're not internally changed inside, with new people on the outside, it's not going to happen.

”



SAMMY

DEBRIEF

Preventing Recidivism Insights

Takeaways

- 1 Positive social circles for individuals with shared experiences are imperative
- 2 Mindset growth attributes should be key characteristics of programs and resources
- 3 Creating opportunities for work and further education provide a sense of purpose necessary for successful re-entry
- 4 A shift in mindset during a period of incarceration along with a release plan decreases the odds of recidivism

Resources & Support

The key service, or “ingredients,” needed to create a successful pathway to re-entry

“

For me, it was the love of learning and feeling like I was a part of a society I could relate to again. I can now relate to my friends that went to college, like right out of high school, because I am in college... I can actually present myself to people and feel like I'm on the same level. I think that's a big part, **if you don't feel like you're on the same page as everybody or if you feel like you're beneath the rest of everybody, you're just going to hide.**

”



CODY

DEBRIEF

Resources & Support Insights

Takeaways

- 1 Trauma-informed, evidence-based, and programs with promise best support successful re-entry by addressing behavioral roots
- 2 Consistent, transparent, and easy-to-access information and communication makes a difference
- 3 Basic necessities should be met at the moment of release with follow-up to supplementary resources
- 4 Reentry programs must emphasize a strong release plan that offers access to navigational capital
- 5 Programmatic success can happen when trust is prioritized between clients and staff who have shared experience

“There's nothing better than someone you could link to that has been through that walk with you.”

Key Ingredients

Most Important Program Elements

The following are elements that feel critical to a successful program from pilot to full implementation

- 1 Peer support and navigation
- 2 Employment
- 3 Co-located services
- 4 Whole person services
- 5 A vibrant, physical, non-governmental space

Recommended Key Ingredients of a Successful Program

1

Peer Navigation and Support

Any program develop should primarily employ a diverse pool of people with lived-experience. Especially for navigation services and support groups.

Navigator (not case manager) would stay with participants as long as possible (consistency and relationship building), help with documents, access to services, accountability, etc)

2

Meet Basic Needs

- Access to documents (ID, DMV, Medical etc)
- Transportation

- Housing Access
- Employment
- Food pantry
- Clothing

- Interpretation & Translation
- Personal Hygiene
- Childcare

3

Access and support in pursuing ongoing education

- GED
- Trade skills
- Employment training

- Language
- Digital literacy (phones, computers, social media, email, etc)
- College/Certificate access

- Financial Literacy
 - Loans
 - Bank accounts
 - Saving
 - Life insurance

4

Other groups/classes on site

- AA/NA
- Domestic Violence
- Sex offender classes

- Trauma
- Self esteem
- Anger management

Recommended Key Ingredients of a Successful Program

5

Social Events and Networking

- Social groups/events
- Fun
- Outings/field trips with peers

6

Mental Health and other Wellness needs

- Mental Health Counselors
- Lay counselors (people with lived-experience)
- Meditation
- Opportunities for physical movement/activity

7

Employment

Not just access to employment, but employment on site. They want a social enterprise: a business that employs the formerly incarcerated and earns revenue for the program

A **social enterprise** is defined as a business with specific social objectives that serve its primary purpose. Social enterprises seek to maximize profits while maximizing benefits to society and the environment, and the profits are principally used to fund social programs.



Recommended Key Ingredients of a Successful Program

Physical Location

- Centrally located
- Visible
- **Vibrant**
- Community - owned (not government)



Structure

- Community - based not for profit
- Non religious



Staffing

- Employ people with lived-experience
- 10:1 Participant/Navigator ratio
- Need enthusiastic leader (CEO/ED)

Services for Success Over Time

Pre-Release

- Identification Documents
- Employment Pathway
- Navigator connection
- Shelter and Financial Sustainability Plan

Day 1

- Family/Friends for Social Support
- Transportation
- Gate Money
- Clothes
- Basic Hygiene Necessities

Day 1 - Three months

- Access to Health Insurance
- Access to Credit-Building Tools
- New Social Circle
- Positive Mindset
- Finding Purpose
- Family Reconciliation
- Drug Program Maintenance

6 months+

- Ongoing Access to Mental Health Services
- Steady Income
- Long-term Navigation Services (Case Management)

Pilot Proposal

The following are the elements we are proposing for funding

Goals:

- To create a therapeutic environment, supporting the re-entry and rehabilitation of those exiting the criminal justice system
- Serve 50 participants in year 1
- Learn and scale

Priority Population

- Men
- Under 50
- Black, Hispanic, White
- Formerly incarcerated, gang-involved

Length of “program”

- 18 months

Pilot Proposal

The following are the elements we are proposing for funding

Staffing:

- Program Director
- Program Coordinator
- Peer Navigators (5)
- Admin
- Client Support Specialist

on-site clinician ←

Pilot Program

Budget:

- Training and Technical Assistance
- Travel
- Program Activities
- Marketing/Comms
- Operating Costs
- Contract Services

Pilot Program Activities and Elements

- Earning a wage
- Workforce Development
- Employment
- Mental health services - ind therapy and substance abuse counseling, group classes
- Education: computer literacy, academic, wellness, enrichment, parenting, life skills
- Legal system support
- family reunification and activities
- Social and physical activities

Pilot Proposal

The following is a list of beginning key partners

- Legacy Alliance Outreach
- Ann Endsley - building and employment
- Probation - classes, tattoo removal
- Center for Human Services - mental health services and classes
- Sierra Vista Child and Family Services - mental health services and classes
- Workforce Development - training and employment
- The State Theater - employment
- Valley First Credit Union - financial literacy





Our Goal
create a
therapeutic commu
that offers a sup
network for forme
incarcerated or just
involved individuals







VALUES

Knowledge & Skill
of communication
to our peers

Sounds of
Shared
Experiences

Several-note
Students
share the paper
quality of work
lower, 1st.

Purpose

EMPATHY
FOR THE
SYSTEM

People who
believe in
you!!

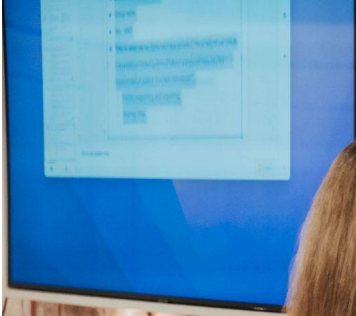
people
ready
for
change

Self-expression
Honest

Support
Being a part of
something meaningful
i.e. online, after-school
program

knowing your
key gifts

Sense
of
Safety

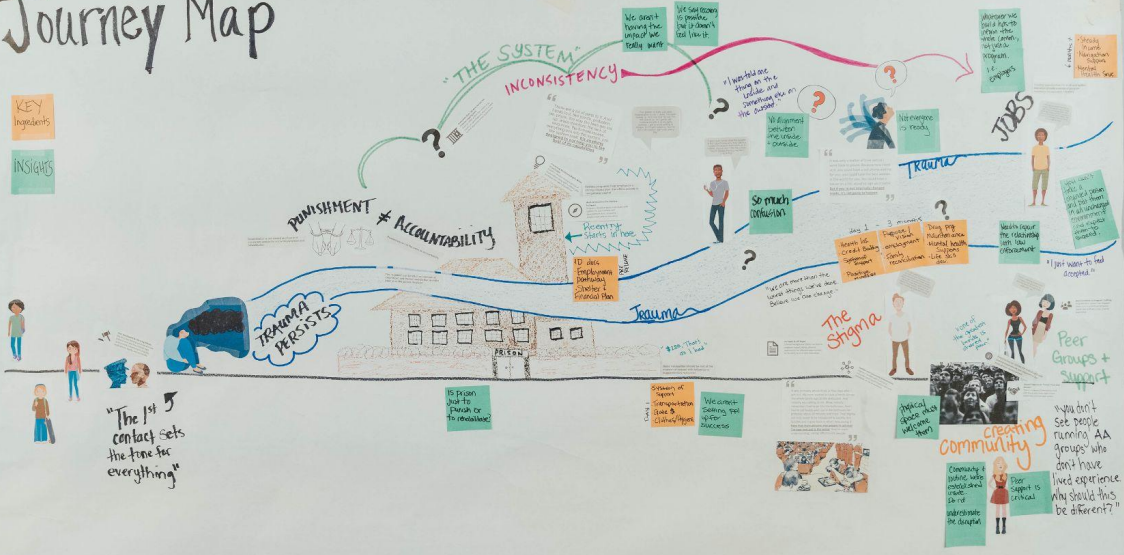


Our Goal
create a
therapeutic community
that offers a support
network for formerly
incarcerated or justice
involved individuals



Journey Map

KEY
Ingredients
INSIGHTS



Some of our raw program element notes



Project Proposal

Stanislaus County Community Corrections Partnership • March 2023

RE-ENTRY AND REHABILITATION PROGRAM DESIGN RECOMMENDATIONS

SUMMARY

OVERVIEW

Inspired by Southern California's Homeboy Industries program, the Stanislaus County Community Corrections Partnership (CCP), through a partnership with Stanislaus County Behavioral Health and Recovery Services, funded a Design Team to develop a similar program. The Design Team, led by local social impact consulting firm, Connect For, conducted research and met from September 2023 through December 2023. This group was made up of local system leaders from area nonprofits and government entities as well as those with lived experience in the prison system.

Ultimately, the interest of our community and funding partners was to design a whole-person, therapeutic environment for those re-entering community from prison. If successful, this program will reduce recidivism and promote healing through employment, training and skill development, social networking, and other supportive services.

What follows is a reflection of the recommendations developed by our Design Team.

SCOPE

The scope of this project is primarily focused on, but not limited to preventing recidivism - especially among the formerly gang involved and previously incarcerated.

Key ingredients as outlined by our design team include:

Key ingredients	Pilot Services to include	
Peer support and navigation (10:1)	<ul style="list-style-type: none"> • Employees with lived experience • Navigation support 	<ul style="list-style-type: none"> • Peer coaching (1:1 and group)
Employment and Employment Training	<ul style="list-style-type: none"> • Soft skills development • Resume development 	<ul style="list-style-type: none"> • Employment opportunities • Development of a social enterprise (year 2)
Continuing Education	<ul style="list-style-type: none"> • GED • Access to post-secondary education and certificate programs 	
Co-located services, Whole person services, onsite	<ul style="list-style-type: none"> • Alcoholics Anonymous • Narcotic Anonymous • Domestic Violence • Gang Members and Criminals Anonymous • Food • Clothing • Hygiene 	<ul style="list-style-type: none"> • Counseling/Therapy • Anger Management Classes • Parenting Classes • Legal Aid • Computer and technology literacy • Family reunification and family activities • Social networking
Vibrant, physical, non-governmental space/ location	<ul style="list-style-type: none"> • Physical space must be centrally located and accessible by bus lines and other transportation options • Must be inviting and vibrant - non governmental or religious. A place people want to spend their time 	

Services would be initiated by peer navigators pre release. This would help with what is frequently a rough transition.

Each of the above-mentioned key ingredients for our participants are designed to offer experiences proven to reduce recidivism:

- Access to positive influences
- Structured days and weeks
- High-quality roles and responsibilities
- Marketable and useful skills

Program elements deemed critical for staff include ongoing professional development. While their lived experience gives them a desired orientation, there are skill sets that will need to be developed including by not limited to: coaching (lay counseling), program management, supervision, peer navigating, leadership, budget management,

fundraising, and more. The type of training and technical assistance that is needed will change but will not likely decrease in the first 5 years.

In the first 18 months, the pilot would aim to learn:

- Is the caseload for peer navigators appropriate?
- Are participants having their unique needs met?
- What does it take to employ all participants? What does it mean to engage “friendly” employers?
- What calendar of activities gets us an appropriate level of engagement that supports healing and rehabilitation? (frequency and type)
- What gaps are presenting themselves? What didn't we think of?
- Are our services preventing recidivism? If yes, what is working and not working?

We are asking for 5 years of funding. Many offenders released in California reoffend within three years of release. Even more are rearrested. Recidivism is measured by criminal acts that resulted in rearrest, reconnection or return to prison with or without a new sentence during a three-year period following a person's release. In order to measure our impact, we believe 5 years of funding will suffice.

KEY PARTNERS

We are recommending the funding for this program be awarded to the Stanislaus County Public Defender's Office and that they contract with **Legacy Alliance Outreach (LAO)**. Legacy Alliance Outreach is a local to Stanislaus County non-profit run by Michael Baldwin Sr. This organization is the only one of its kind in Stanislaus County and they are currently and actively serving our target population.

Michael Baldwin Sr served 26 years of a double life sentence and founded Legacy Alliance Outreach. Legacy Alliance Outreach brings healing and understanding to traumatized and marginalized individuals and groups. Mr. Baldwin and his growing staff specialize in trauma informed rehabilitation and restorative justice practices.

The fact that this organization has already begun the work of effectively engaging our priority population and has the beginning infrastructure and skill sets makes them a high-leverage partner. With the proper support, they will be able to begin this important work right away.

The concept of this program has already sparked interest from key partners. Some of them include:

- Ann Endsley: Ann has provided a building well-suited for the programs and services we've designed. She is also working with LAO on developing employment opportunities and training for our priority population. Ann has been employing formerly incarcerated community members for over 25 years.
- Matt Cate: Former Inspector General for the State of California and consultant has offered his consultative support and network

Other key partners include:

- Stanislaus County Public Defenders Office: The office will partner with us to provide additional staffing and program administration support.
-

- Local community-based organizations: Sierra Vista Child and Family Services and Center for Human Services are just a couple of the critical community-based non profits and organization that will provide critical mental health supports and other classes. Second Harvest Food bank is already a partner.
- Employers: LAO is already developing key partnerships with Stanislaus County Workforce Development and other employers throughout the county.

SUSTAINABILITY

Within the first 5 years, the Program Director will focus on a sustainability plan including building out a social enterprise: a sustainable business embedded within the program that earns revenue, employs program participants, and contributes to the common good. In addition to this effort, special attention to fund development, philanthropy and grant writing will allow for growth and sustainability beyond the funding request.

SUCCESS

Beginning measures to be monitored:

- #/% of participants entering the program
- #/% successfully completing the program
- #/% of participants reporting increases in health and wellbeing measures
- #/% of participants not reoffending each year
- #/% of participants who report having a social circle that supports their re-entry and rehabilitation
- #/% of participants who report increase in social, life, and employment skills
- #/% of participants who are employed

DRAFT TIMELINE

Timing	Activities
July 2023 - December 2023	Secure funding, partnerships, organizational structure and infrastructure elements codified, design specifics or program elements, data needs identified
August 2023 - October 2023	Hire and train program staff
October 2023	Identify priority participants
January 2024	Formal program launch
January 2024 - January 2025	Pilot program year 1
January 2024 - January 2025	Program review/evaluation Team Meets 4x

RE-ENTRY AND REHABILITATION PROGRAM DESIGN

BUDGET

The following is the ideal structure and budget

Description	Budget	Inkind
Personnel		
HBI Program Director	\$90,000	
HBI Program Coordinator	\$75,000	
HBI Navigators (5)	\$300,000	
HBI Program Assistant	\$50,000	
Public Defender's Office - Manager II - .25	\$25,000	
Public Defender Office - Client Support Specialist	\$52,000	
Fringe & Benefits	\$150,000	
STAFFING TOTAL	\$742,000	
Program Expenses		
Training and Technical Assistance	\$100,000	Pending info from Elizabeth Morrison
Travel	\$25,000	
Program Activities	\$300,000	Will pursue inkind donations and support
Marketing and Comms	\$20,000	
Operating Costs	\$150,000	Pending info from Ann
Contracted Services	\$150,000	
PROGRAM EXPENSES	\$745,000	
Total	\$1,487,000	Pending

Beginning Budget Narrative:

Personnel:

\$742,000

Program Director (1) oversees the program and will spend 100% of their time hiring, supervising, and building the capacity of staff, as well as promoting, fundraising through donations and grant-writing, and increasing visibility in the community.

Program Coordinator (1) will spend 100% of their time coordinating program activities and managing staff

Peer Navigator (5) will spend 100% of their time

- Connecting with priority populations to provide support
- Help with transportation, connection to resources, coaching, check ins, meeting basic needs, program data collection

Program Assistant (1) will spend 100% of their time supporting the administrative needs of the program

Public Defender Office: Manager II (.25) will spend part of their time on program administration

Public Defender Office: Client Support Specialist (1): Will spend 100% on site providing support in navigating the legal system

Training and Technical Assistance:

\$100,000

All program staff will attend classes and trainings to further their education, certifications, and ability to perform the functions of their job.

Travel:

\$25,000

Staff is expected to travel around the county/State to visit sites, attend meetings, and trainings/conferences, meet with county partners, visit participants, transport participants, etc.

Program Activities

\$300,000

Meetings and other convening

Stipends

Refreshments

Outings and other social activities

Marketing and Communications

\$20,000

Operational costs:

\$150,000

General operating costs include rent, utilities, printing, etc

Contracted Services:

\$150,000

Would include contracted support for program evaluation/outcomes and other services

Community Corrections Partnership Funding Request

Agency Name:

Contact Person:

Phone Number:

Email:

Amount of New Funding Request for Year 1:

Amount of New Funding Request for Year 2:

Amount of New Funding Request for Year 3:

Amount of New Funding Request for Year 4:

Amount of New Funding Request for Year 5:

Total Number of New Positions Requested:

Description of New Positions:

Target Population:

Projected Number to be Served:

Evidence-Based or Promising Practice:

Project Title and Description (Include agencies that will receive funding and general description):

Anticipated Outcomes:

Anticipated Recidivism Reduction:

Community Corrections Partnership Funding Request

Agency Name:

Contact Person:

Phone Number:

Email:

Amount of New Funding Request for Year 1:

Amount of New Funding Request for Year 2:

Amount of New Funding Request for Year 3:

Amount of New Funding Request for Year 4:

Amount of New Funding Request for Year 5:

Total Number of New Positions Requested:

Description of New Positions:

Target Population:

Projected Number to be Served:

Evidence-Based or Promising Practice:

Project Title and Description (Include agencies that will receive funding and general description):

Anticipated Outcomes:

Anticipated Recidivism Reduction:

BHRS Funding Request

	Total # of positions	FY 23-24 Budget Request	Increase in positions	FY 24-25 Budget Request	Increase in positions	FY 25-26 Budget Request	FY 26-27 Budget Request	FY 26-27 Budget Request
Collaborative Court								
Manager II	0.50	84,879		89,123		93,579	98,258	103,171
Admin Clerk III	2.00	166,241		174,553		183,281	192,445	202,067
Mental Health Clinician I/II	3.00	508,007	1.00	711,210	1.00	933,464	980,137	1,029,144
Behavioral Health Coordinator	1.00	125,024		131,275		137,839	144,731	151,968
Behavioral Health Specialist I/II	7.00	783,777	1.00	940,539	1.00	1,111,010	1,166,561	1,224,889
Clinical Service Tech I/II	0.00	-		-		-	-	-
Clinical Psychologist	0.50	86,149		90,456		94,979	99,728	104,714
Psychiatrist	0.50	215,698		226,483		237,807	249,697	262,182
Registered Nurse	0.00	-	0.50	90,918		95,464	100,237	105,249
Total Salaries & Benefits	14.50	1,969,775	2.50	2,454,557	2.00	2,887,423	3,031,794	3,183,384
Services & Supplies		1,284,857		1,355,327		1,429,317	1,500,782	1,575,821
Total Expenses		3,254,632		3,809,884		4,316,740	4,532,576	4,759,205
Less Medi-Cal Revenue for MH Treatment Team		(1,528,642)		(1,813,258)		(2,070,641)	(2,174,173)	(2,282,882)
Less Other Revenue		-		-		-	-	-
Admin OH		325,463		380,988		431,674	453,258	475,921
Collaborative Court Program Total	14.50	2,051,453	2.50	2,377,614	2.00	2,677,773	2,811,661	2,952,245