

COMMUNITY CORRECTIONS PARTNERSHIP EXECUTIVE COMMITTEE

Meeting Minutes

Tuesday- April 11, 2023

Stanislaus County Probation Department

Members/Staff Present

Mark Ferriera Chief, Chair, Probation Department

Leticia Ruano, Probation Department

Jennifer Jennison, Public Defender

Michael Walker, Probation Department

Jeff Laugero, District Attorney's Office

Stephanie Kennedy, Superior Court

Tony Vartan, Behavioral Health & Recovery Services

Vicki Martin, Probation Department

Doris Foster, Workforce Development

Brooke Freeman, Sheriff's Office

Cynthia Duenas, Center for Human Services

Sara Redd, Workforce Development

Members/Staff Absent

Brandon Gillespie Chief, Modesto Police Department - Excused

1. Call to Order and Introductions

The meeting was called to order at 10:03 a.m. by Chief Probation Officer Mark Ferriera. Members of the group introduced themselves.

2. Public Comment

No members of the public were present.

3. Adoption of Minutes from March 29, 2023, Meeting

MOTION: District Attorney Jeff Laugero. SECOND: BHRS Director Tony Vartan. The minutes of March 29, 2023, were approved unanimously.

4. Center for Human Services Presentation

Cindy Duenas, Executive Director, Center for Human Services requested five-year funding to continue providing 1 FTE Substance Use Counselor and supportive services (recovery housing and emergency housing vouchers) to the CARE 1.0 Multi-Disciplinary Team (MDT) detailing the duties, impact, and anticipated outcome. (The presentation is attached to the minutes.)

Background:

- 2019 – BHRS received COAP grant (Comprehensive Opioid Treatment Assistance Program)
- 36-month funding – COVID Delays
- July 2020 – CHS contracted to provide SUD services
- Grant expires in September 2023
- Funding for SUD counselor is exhausted as of April 2023

Stanislaus County

Community Corrections Partnership (CCP)

Duties of FTE Substance Abuse Counselor

- Engagement
- Assessment
- Warm hand-off
- Follow-up with Treatment Facilities
- Transportation
- Assisting with Medical Clearance and Detox Medication

Impact from July 1, 2020 – December 30, 2022

- 212 Unique Clients were provided SUD services
- 137 SUD Assessment completed
- 2,206 Hours of SUD Services were provided
- Placement Assistance
 - 7 CARE clients were provided 28 months of residential treatment at Nirvana
 - 39 provided emergency shelter (hotels/motels)
 - 498 nights of emergency shelter provided
- Anticipated Outcomes
 - 75-100 engaged and assessed annually
 - 40-60 SUD assessments
 - 900-1000 SUD hours of services
 - 50-55 months of residential treatment available for CARE 1.0 clients
 - 400-500 nights of emergency shelter
- Anticipated Recidivism Reduction
 - CARE 1.0 Outcomes
- Reduce the number of calls for service, number of arrests, number of days in jail, and number of 5150 WIC holds.
- Current Status
 - COAP funding is exhausted (April 2023)
 - Without funding, CARE Team loses this resource
 - BHRS is currently applying for another round of COAP funding.
 - If awarded, this funding would not be available until October 2023

CPO Ferriera asked if this position is not funded by the CCP or COAP grant, will someone have to be laid off. Ms. Duenas confirmed that someone would be laid off as a result of lack of funding.

BHRS Director Vartan offered to assist in bridging the gap until funding is determined.

5. Workforce Development Presentation

Doris Foster, Director, Workforce Development in collaboration with Sara Redd, Assistant Director, Workforce Development presented a proposal to create a Family Services Specialist III – SCWD Case Management position to work directly with justice involved youth to provide career exploration, labor market information, customized career counseling, work readiness, vocational skills assessment, career coaching, job assistance and work-based learning opportunities. The proposal requests that funding is available to involve Justice Involved Youth. (The presentation is attached to the minutes.)

- Justice Involved Youth
- Ages 17-24 referred by Community Corrections Partners

**Stanislaus County
Community Corrections Partnership (CCP)**

- Career Services
 - Building Resumes and Labor Market review
 - Skill-building Workshops and Mock Interviews
 - Work experience with Local employers
 - Vocational Training opportunities
 - Customized career counseling
 - Work readiness
 - Career coaching
 - Job Search Workshop
 - Youth will be assessed for Employability and will create an Individualized Employment Plan with a Workforce Specialist.
 - Referrals to contracted community partners may be made to address issues such as substance abuse and mental health, disabilities, housing, and English language learners.
- SCWD staff will ensure the referred youth have the documentation needed for eligibility and enrollment with supportive services.
 - Right to work documents such as birth certificate, California Identification, Social Security Card, etc
- Family Services Specialist III- SCWD Business Service staff work directly with the employers to ensure job placement services including on-the-job training, transitional jobs and paid work experience.
- Guide employers that need Bonding Services if necessary to hire justice involved individuals.
- Youth are connected directly to businesses based on the needs of the business and the skills and interest of the youth.
- Performance Measures
 - Youth employment rate
 - Retention rate
 - Measurable skill gain
 - Reduce Recidivism
- Request for collaboration with the Sheriff's Office
 - Career readiness services will be offered to incarcerated individuals housed in the Re-Entry and Enhanced Alternatives to Custody Training (REACT) Center
 - Upon release from incarceration, individuals successfully participating in a training program will be scheduled to continue weekly participation post-release Career Readiness.
 - Upon successful completion of career readiness, the individual will be placed in Paid Work Experience.
 - This request is for a program that will reach those who are released from custody and are not on probation.
- Anticipated Outcomes
 - Employment Rate: The percentage of participants who are in unsubsidized employment during six months after exit from the program.
 - Retention Rate- The percentage of participants who are in unsubsidized employment one year after exit from the program.
 - Measurable Skill Gain – The percentage of program participants who, during a program year, are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving measurable skill gains, defined as documented academic, technical, occupational, or other forms of progress, towards such a credential or employment.
 - Reduce Recidivism with Engaged Youth: Baseline established with first year of engaged youth, monitor for re-entry.

- Anticipated Recidivism Reduction
 - Achieve better outcomes and reduce recidivism.
 - Achieve stable employment.
- One option is a proposed budget for a specified population of offenders ages 17-24 who are in need of the above services.
- Another option is a proposed budget to include individuals released from jail and not on probation plus youth ages 17-24 who are all in need of the above services.
- A third option is a proposed budget that would not include the youth at all. It would only include the Sheriff's collaboration portion.
 - This option removes the work experience and internship portion from the budget.

CPO Ferriera asked where the referrals would come from. Workforce Development indicated that they thought the referrals would come from probation or youth that comes into the office and self identifies as being in that group. Workforce Development would let probation know that the person identified as being justice involved and verify that the person meets the CCP requirements. They would also want to work with the Public Defender's Office.

Brooke Freeman, Sheriff's Office, indicated the Sheriff's Office would use the funding approved last year to contract with Workforce Development to do this service for the adult component, which totals \$50,000.

Jennifer Jennison, Public Defender, asked if the group could be expanded to include people older than 24 so we have an entire population of people to partner with to get employment services. Ms. Jennison further stated that it would be a shame to approve this and not include that adult piece of it. Ms. Jennison also pointed out that this group is serving people who are 18 and justice involved and over.

Doris Foster, Workforce Development, spoke about labor. There is an apprenticeship program, earn and learn, digital training, truck driving training in addition to a variety of other connections for employment that they have already built.

Sara Redd, Workforce Development, pointed out that this proposal would provide a dedicated contact person. She recognizes that they need to be better about working together and this would provide a direct contact which will help with that.

ACPO Ruano requested clarification of the definition of the word "juvenile" in order to understand how the population will be identified considering 17-24 is an adult population.

Doris Foster, Workforce Development, indicated they are using the definition from the Workforce Innovation and Opportunity Act, which is 16-24 years of age. The local area just defined it as 17-24 years of age. Any individual under 17 would be probably put through the Let's Work program for the in custody and out of custody youth, which is a robust program.

Sara Redd, Workforce Development, stated that with Let's Work they do a lot of funneling to youth programs. 18-year-olds who are in or out of school will be referred to the youth service provider to ensure they are connected to the additional services. They do not want to duplicate services. They want to be a partner who can come along side and be able to provide additional services.

Tony Vartan, BHRS, stated that working with those who are 17 could be viewed as a preventative aspect. Although it doesn't fit the CCP definition, we are trying to do a lot to prevent people from entering the justice system.

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Community Corrections Partnership (CCP)**

6. Public Defender Presentation

Jennifer Jennison, Deputy Public Defender, presented a proposal to create one full-time Attorney I-V position to support its vision of providing holistic defense through early representation resulting in reduced recidivism, enhanced public safety and a stronger, healthier community. This position will be used to continue to staff the in-custody arraignment calendar in Dept. 12a located at the Public Safety Center. This position is currently filled by a part-time, retired Public Defender under a contract. Existing Public Defender attorneys provide the balance of coverage for the arraignment calendar on a rotating basis. The County was asked for this position but is not permitting any new position requests.

- Benefits
 - Allow meaningful access to counsel at arraignment as well as during the critical period after arrest and prior to arraignment.
 - The Public Defender's Office can reach their clients at the earliest opportunity, gathering and confirming information relevant to custodial status at arraignment, including employment status, housing information, medical conditions, and other compelling information allowing for better detention decisions that more accurately reflect risk levels.
 - Information gathered by the Attorney in collaboration with additional Public Defender staff, including CCP funded Client Support Specialists, will assist in identifying underlying needs that may have led to criminal legal system environment, linking individuals to services and specialty courts, and ultimately developing coordinated discharge plans and case management.
 - This representation will reduce system burden, reduce recidivism and improve criminal legal system outcomes.
- Critical Pre-Arraignment Period
 - Bail is set and pretrial decisions are made.
 - Formal charges are filed.
 - Case investigation begins.
 - Individuals who do not pose a risk to public safety or who face challenges with non-legal issues such as poverty, unemployment, substance use and mental health issues can be placed in a program or connected to services rather than remain incarcerated.
 - Large numbers of individuals in Stanislaus County who fall within this category remain incarcerated without services.
 - Lack of connection to services and a lack of discharge planning upon release.
 - Released without addressing the underlying causes of the legal system involvement, these same individuals return, leading to a revolving door in the jail.
- Anticipated Outcomes
 - Meaningful access to counsel with 24 hours of arrest and through arraignment
 - Improved risk assessment and pretrial detention decisions
 - Reduction of financial and human resources burden of criminal cases on law enforcement, the legal system, and the community.
 - Increased court appearance rates among indigent individuals released from custody or cited and given a future court date.
 - Mitigation of collateral consequences of arrest among indigent individuals.
 - Increased, coordinated linkage to existing services and service tracking across partners and programs.
- Anticipated Recidivism Reduction

- Identifying and addressing underlying needs that may have led to criminal legal system involvement.
- Linking individuals to services and specialty courts
- Reducing system burden and future arrests

7. Discussion of the Five-Year Spending Plan/Proposals

- Jeff Laugero, DA, suggested the Workforce Development proposal be tabled for further discussion to determine what that population looks like and how it will interact with the existing programs. He further stated that too many questions remain to move forward with this proposal. Additionally, he requested to see what the two other proposals look like in terms of the budget.
- Vicki Martin, Probation, indicated that with all the proposals presented in FY25/26, CCP would be \$6 million dollars in the negative. If Workforce Development's proposal of \$350,000 was removed, there would be a deficit of \$5 million. She further indicated that even if 85% of this year's budget (FY 25/26) is spent, there will still be a deficit in FY 25/26. It would result in a savings just short of \$5 million. Vicki also noted that the reduction of Salvation Army Beds from the original 10 beds to 5 beds needs to be voted upon.
- CPO Ferriera inquired about possibly having a different revenue amount once the state's May revise is released from the Governor sometime in mid-May. Ms. Martin indicated that is not likely but is possible.
- CPO Ferriera asked if the Workforce Development proposal is something the CCP needs to fund.
- Brooke Freeman, Sheriff's Office, suggested using the existing funds to do a pilot program and see if the program needs to be expanded next year.
- ACPO Ruano stated that there are a lot of questions still on defining who the population is and their status when receiving those services.

8. Consideration/Approval of New Funding Proposals

MOTION: District Attorney Jeff Laugero. SECOND: Director of BHRS Tony Vartan To approve Center for Human Services proposal, Public Defender's Office proposal, and reduce the Salvation Army beds from the Sheriff's Office from 10 – 5. CPO Ferriera opposes the proposals not because the proposals do not have merit but rather from a fiscal perspective. With 5 YAYs and 1 NAY, the Motion passes.

CPO Ferriera asked if any more discussion was needed regarding the spending plan and if the group was comfortable with adjusting the revenue of the 5-year spending plan if new information is received that may affect the revenue in the May revise. There were no objections.

CPO Ferriera will present the proposals to the Board of Supervisors on June 6, 2023.

Announcements:

None

The meeting was adjourned at 11:24 a.m.

Community Corrections Partnership Funding Request

Agency Name:

Contact Person:

Phone Number:

Email:

Amount of New Funding Request for Year 1:

Amount of New Funding Request for Year 2:

Amount of New Funding Request for Year 3:

Amount of New Funding Request for Year 4:

Amount of New Funding Request for Year 5:

Total Number of New Positions Requested:

Description of New Positions:

Target Population:

Projected Number to be Served:

Evidence-Based or Promising Practice:

Project Title and Description (Include agencies that will receive funding and general description):

Anticipated Outcomes:

Anticipated Recidivism Reduction:

Community Corrections Partnership Funding Request

Agency Name: Stanislaus County Workforce Development

Contact Person: Doris Foster

Phone Number: 209-558-2100

Email: fosterd@stanworkforce.com

Amount of New Funding Request for Year 1: \$350,000 Budget Detail Attached

Amount of New Funding Request for Year 2: \$350,000

Amount of New Funding Request for Year 3: \$350,000

Amount of New Funding Request for Year 4: \$350,000

Amount of New Funding Request for Year 5: \$350,000

Total Number of New Positions Requested: 1.5

Description of New Positions:

Family Services Specialist III- SCWD Case Management staff work directly with the justice involved youth to provide career exploration, labor market information, customized career counseling, work readiness, vocational skills assessment, career coaching, job assistance and work-based learning opportunities.

SCWD will assist justice involved youth to obtain and retain part-time or full-time employment by developing the skills employers are seeking. Services will include comprehensive career services; building resumes and labor market review; skill-building workshops and mock interviews; work experience and on the job training with local employers; and vocational training opportunities.

Family Services Specialist III- SCWD Business Service staff work directly with the employers to ensure job placement services including On-The-Job Training, Transitional Jobs and paid work experience. Additionally, Business Services can also guide employers that need Bonding Services if necessary to hire justice involved individuals. Youth are connected directly to the business based on the needs of the business and the skills and interest of the youth.

Target Population: Justice Involved Youth ages 17-24

Projected Number to be Served: 75 per year

Evidence-Based or Promising Practice: Obtain and Retain Employment

Project Title and Description (Include agencies that will receive funding and general description):**Justice Involved Youth Program**

SCWD will work with up to 75 youth justice involved youth ages 17-24 referred by Community Correction Partners entities, such as Stanislaus County Probation Department, Stanislaus County Sheriff's Department, Public Defender's Office, etc. with the proposed funding. In addition, WIOA funds will be leveraged to provide career development and placement services including, but not limited to career exploration, labor market information, customized career counseling, work readiness, vocational skills assessment, career coaching, job assistance and work-based learning opportunities. Eligibility and enrollment will be required to leverage the WIOA funds. SCWD staff will ensure the referred youth have the documentation needed for eligibility and enrollment with supportive services. Documentation includes right to work documents such as birth certificate, California Identification, Social security card, etc.

Each youth will be assessed for Employability and will create an Individualized Employment Plan with a Workforce Specialist. Identified employment barriers will be addressed. Referrals to contracted community partners may be made to address issues such as substance abuse and mental health, disabilities, housing, and English language learners. Basic computer skills are important skills for anyone looking for employment. Each youth referred from CCP to SCWD will attend a Job Search Workshop to learn basic computer skills and how to use a computer efficiently for job search. Upon completion the youth will receive a Chromebook to continue their job search activities. SCWD services will include comprehensive career services; building resumes and labor market review; skill-building workshops and mock interviews; work experience and on the job training with local employers; and vocational training opportunities.

SCWD has relationships with local Vocational Training providers that can help justice involved youth expand their skills and be more prepared to accept higher level employment. Post-secondary education can include attending: Cal-Trade Welding, Central Valley Opportunity Center, DeHart Technical School, Dental Assisting Institute, First Lady Permanente, Green Valley Truck School, Gurnick Academy of Medical Arts, J & R Trucking School, Modesto Junior College, Stanislaus Office of Education-VOLT, Stanislaus Office of Education-Northern California Construction, Stanislaus Office of Education-Bay Valley Tech, Stellar Career College and Western Career College. With an expanded skill base, justice involved youth will be more confident in their ability to obtain gainful employment, and provide greater value to local employers.

SCWD Business Service staff work directly with the employers to ensure job placement services including On-The-Job Training, Transitional Jobs and paid work experience for the youth. Businesses receive the needed education to hire justice involved youth to offer the support needed for success. Additionally, Business Services can also guide employers that need Bonding Services if necessary to hire justice involved individuals. Youth are connected directly to the business based on the needs of the business and the skills and interest of the youth.

Anticipated Outcomes:**Youth Measurements**

Employment Rate: The percentage of participants who are in unsubsidized employment during six months after exit from the program.

Retention Rate: The percentage of participants who are in unsubsidized employment one year after exit from the program.

Measurable Skill Gain: The percentage of program participants who, during a program year, are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving measurable skill gains, defined as documented academic, technical, occupational, or other forms of progress, towards such a credential or employment.

Reduce Recidivism with Engaged Youth: Baseline established with first year of engaged youth, monitor for re-entry.

Anticipated Recidivism Reduction:

To achieve better outcomes and reduce recidivism, achieving stable employment is one of the best predictors of success for formerly incarcerated individuals. Attaining and retaining employment takes resources, assistance, and time. Stanislaus County Workforce Development has the infrastructure in place, employs experts in the local area to meet employment service goals, and is the community partner that is best equipped to assist youth involved in the justice system.

Additional supporting documents can be submitted with the funding request via e-mail: CarrazcE@stanpro.org

Proposed Budget	
Salaries:	
1.5 FTE Family Service Specialist IIIs	\$135,357
1 Family Service Specialist IV @ .05 FTE	\$6,439.00
Total Salaries	\$141,796.00
Program Costs:	
Supportive Services	\$6,885.00
Training Costs	\$82,000.00
10 Youth @ \$8200 each	
Work Experience/Paid Internship	\$72,500.00
Approx. 20 Youth @ 200 hours	
Program Supplies	\$15,000.00
75 Chromebooks \$165 each with Covers	
Total Program Costs:	\$176,385.00
Subtotal:	\$318,181.00
Admin Costs @ 10% DeMinmus	\$31,819.00
Total:	\$350,000.00

Community Corrections Partnership Funding Request

Agency Name: Stanislaus County Public Defender

Contact Person: Jennifer Jennison

Phone Number: (209) 525-4200

Email: jennsnj@stancounty.com

Amount of New Funding Request for Year 1: 259,220

Amount of New Funding Request for Year 2: 272,180

Amount of New Funding Request for Year 3: 285,790

Amount of New Funding Request for Year 4: 300,079

Amount of New Funding Request for Year 5: 315,083

Total Number of New Positions Requested: 1

Description of New Positions:

One Full-time Attorney V position pay/pay increases + benefits per position as follows:

Attorney V	Step 1	Step 2	Step 3	Step 4	Step 5
HOUR	\$67.69	\$71.07	\$74.62	\$78.35	\$82.27
YEAR	\$140,795	\$147,825	\$155,209	\$162,968	\$171,121

*Includes a 5% year after year increase. The CAA MOU expires 6/30/2024; therefore, this is subject to change.

Target Population: Incarcerated indigent individuals.

Projected Number to be Served: 4,000/year

Evidence-Based or Promising Practice: Early Representation Program

Project Title and Description (Include agencies that will receive funding and general description):

The Public Defender's Office is requesting an Attorney V position to support its vision of providing holistic defense through early representation resulting in reduced recidivism, enhanced public safety and a stronger, healthier community. This position will be used to continue to staff the in-custody arraignment calendar in Dept. 12a located at the Public Safety Center. This role is currently filled with a part-time, retired Public Defender under a contract. Existing Public Defender attorneys provide the balance of coverage for the arraignment calendar on a rotating basis.

A dedicated, full-time attorney will allow meaningful access to counsel at arraignment as well as during the critical period after arrest and prior to arraignment. The Public Defender's Office can reach their clients at the earliest opportunity, gathering and confirming information relevant to custodial status at arraignment, including employment status, housing information, medical conditions, and other compelling information allowing for better detention decisions that more accurately reflect risk levels.

The pre-arraignment period is critical for several reasons: bail is set and pretrial release decisions are made, formal charges are filed and case investigation begins. Pretrial release decisions have a tremendous impact on defendants' lives and later case proceedings. Individuals who do not pose a risk to public safety or who face challenges with non-legal issues such as poverty, unemployment, substance use and mental health issues can be placed in a program or connected to services rather than remain incarcerated. The large numbers of individuals in Stanislaus County who fall within this category remain incarcerated without services. When they are eventually released, there is a lack of connection to services and a lack of discharge planning. Released without addressing the underlying causes of legal system involvement, these same individuals return, leading to a revolving door at the jail.

In collaboration with additional Public Defender staff, including CCP funded Client Support Specialists, the information gathered by the Attorney will assist in identifying underlying needs that may have led to criminal legal system involvement, linking individuals to services and specialty courts, and ultimately developing coordinated discharge plans and case management. This representation will reduce system burden, reduce recidivism and improve criminal legal system outcomes.

Anticipated Outcomes:

Meaningful access to counsel within 24 hours of arrest and through arraignment, improved risk assessment and pretrial detention decisions, reduction of the financial and human resource burden of criminal cases on law enforcement, the legal system and the community. Increased court appearance rates among indigent individuals released from custody or cited and given a future court date. Reduced referrals to outside agencies that are backlogged and overburdened. Mitigation of collateral consequences of arrest among indigent individuals. Increased, coordinated linkage to existing services and service tracking across partners and programs.

Anticipated Recidivism Reduction:

Identifying and addressing underlying needs that may have led to criminal legal system involvement, linking individuals to services and specialty courts, reducing system burden and future arrests.



Center for
Human Services

changing lives building futures helping families

CCP Funding Request

SUD SERVICES – CARES TEAM

The Request:

1 FTE Substance Use Counselor and supportive services (recovery housing and emergency housing vouchers) to the CARE 1.0 Multi-Disciplinary Team (MDT).

Background:

- ▶ 2019 – BHRS received COAP grant (Comprehensive Opioid Treatment Assistance Program)
- ▶ 36 month funding – COVID delays
- ▶ July 2020 – CHS contracted to provide SUD services.
- ▶ Grant sunsets in September 2023 – funding for SUD counselor is exhausted as of April 2023

Duties:

- ▶ Engagement
- ▶ Assessments
- ▶ Warm hand-off
- ▶ Follow-up with Treatment Facilities
- ▶ Transportation
- ▶ Assisting with Medical Clearance and Detox Medication

Impact:

July 1, 2020 – December 30, 2022

- ▶ 212 Unique Clients were provided SUD services
- ▶ 137 SUD Assessment completed
- ▶ 2,206 Hours of SUD Services were provided

Impact:

Placement Assistance:

- ▶ 7 CARE clients were provided 28 months of residential treatment at Nirvana
- ▶ 39 provided emergency shelter (hotels/motels)
- ▶ 498 nights of emergency shelter provided.

Anticipated Outcomes:

- ▶ 75-100 engaged and assessed annually
- ▶ 40-60 SUD assessments
- ▶ 900-1000 SUD hours of services
- ▶ 50-55 months of residential treatment will be available for CARE 1.0 clients
- ▶ 400-500 nights of emergency shelter

Anticipated Outcomes:

CARES 1.0 outcomes:

Reduce the number of calls for service, the number of arrests, number of days in jail and number of 5150 WIC holds.

Current Status:

- ▶ COAP funding is exhausted (April 2023)
- ▶ Without funding, CARES Team loses this resource
- ▶ BHRS – COSSUP Grant October 2023



Thank you!



COMMUNITY CORRECTION PARTNERHSIP PROPOSAL

Justice Involved Youth Stanislaus County

Presented by Doris Foster, Director and Sara Redd, Assistant Director

April 11, 2023

COMMUNITY CAREER CONNECTION

www.stanworkforce.com

Workforce Development

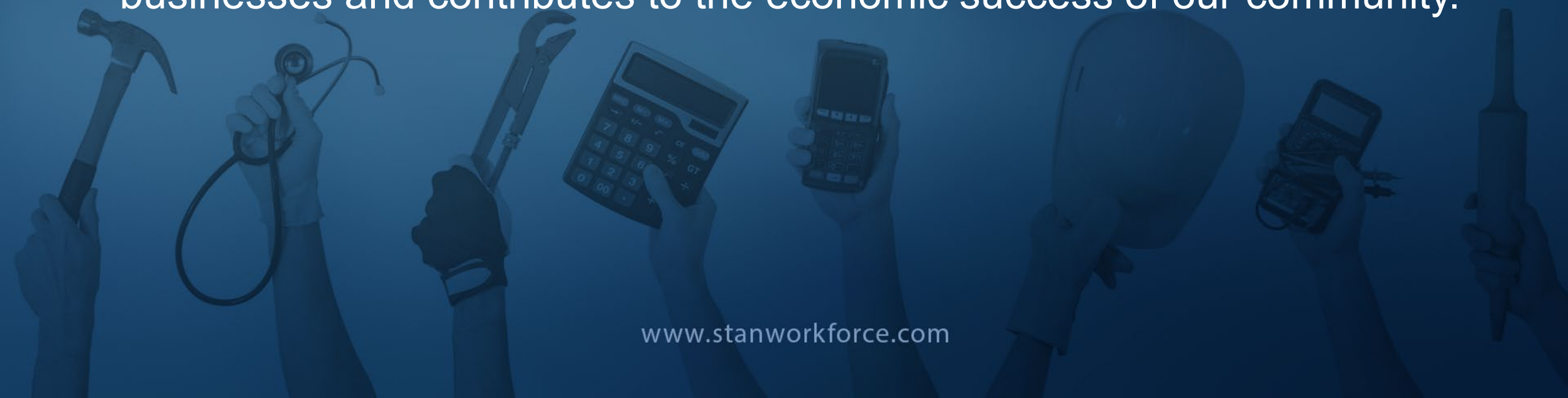
Today's Agenda

- Overview of Services
- Career Services Justice Involved
- Current Youth Services
- Partnership Proposal

Workforce Development

OUR MISSION

Work with businesses to determine the needs of in-demand occupations and develop a skilled workforce that strengthens businesses and contributes to the economic success of our community.



Workforce Development

Build a skilled workforce that supports local businesses to meet hiring goals, lower training costs and maintain a competitive edge. We are experts in:



Connect to skilled and qualified job seekers



Internships, training and education services



Assistance for business closures and those terminated from employment



Access to customized labor market research and business resources

Workforce Development

Comprehensive career services free to the community to connect job seekers to businesses.
We are experts in:



Walking you through the enrollment process



Reviewing resumes & giving career coaching



Training through skill-building workshops and certified training



Providing work experience with local employers



Providing professional vocational training opportunities



CAREER SERVICES

Stanislaus County Justice Involved



407

Total Justice Involved
Received Career
Services
2018-2021



236_T

Total Employed at Exit
2018-2021

Average Wage
\$18.62

YOUTH SERVICES

Stanislaus County Justice Involved



139

Total Justice Involved
Received Career
Services
2018-2021



36_T

Total Employed at Exit
2018-2021

Average Wage
\$15.91



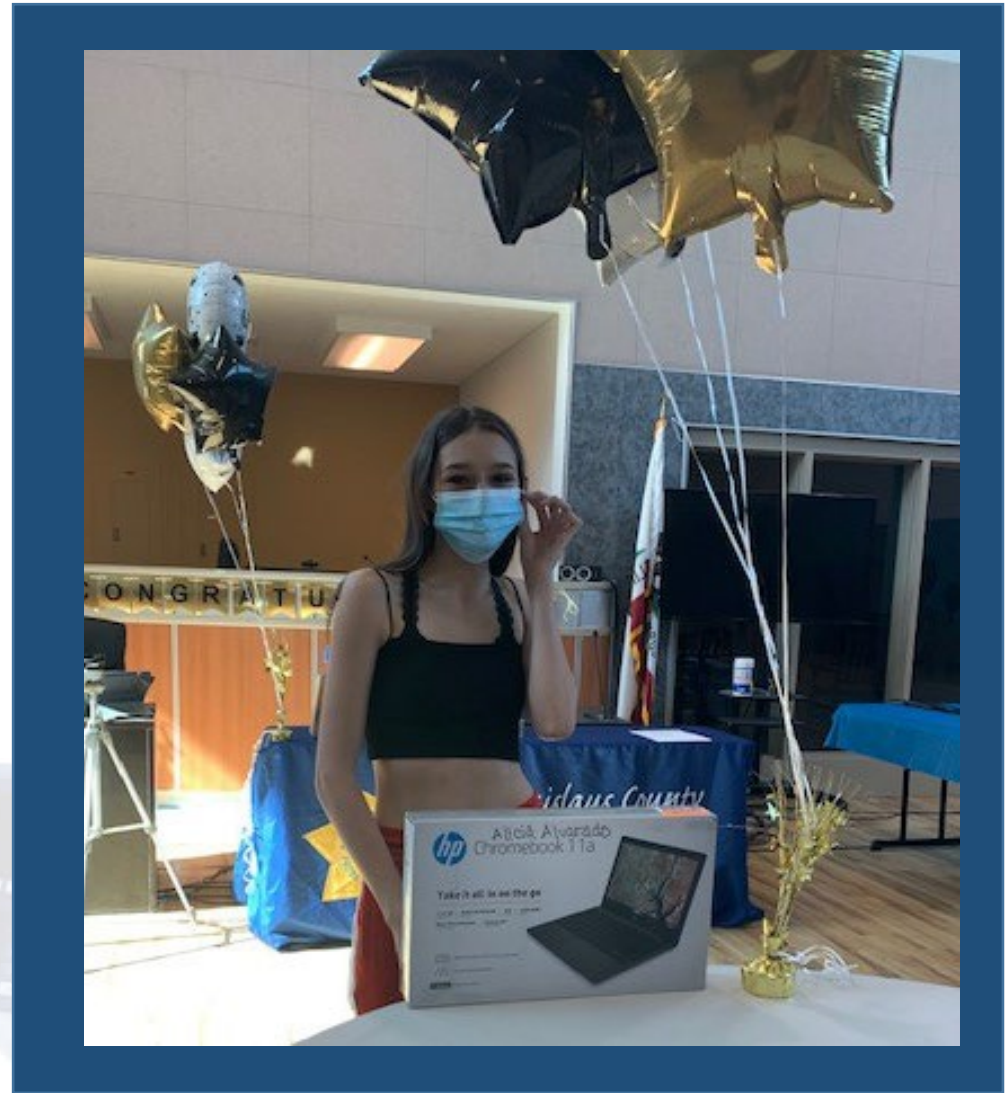


LET'S WORK!

STANISLAUS COUNTY
WORKFORCE
DEVELOPMENT

YOUTH JOB READINESS PROGRAM

Stanislaus County Juvenile Justice Collaboration



Workforce Development and Stanislaus County Probation Probationary Juveniles:

	2018-2019	2019-2020	2020-2021	2021-2022
Total Youth Served In-Custody	141	98*	9**	37
Out of Custody	43	23*	29***	25
Employed	4	1	2	4

*Services Stopped March 2020 Due to COVID-19

** Allowed to Return to In-Custody June 2021 due to COVID-19

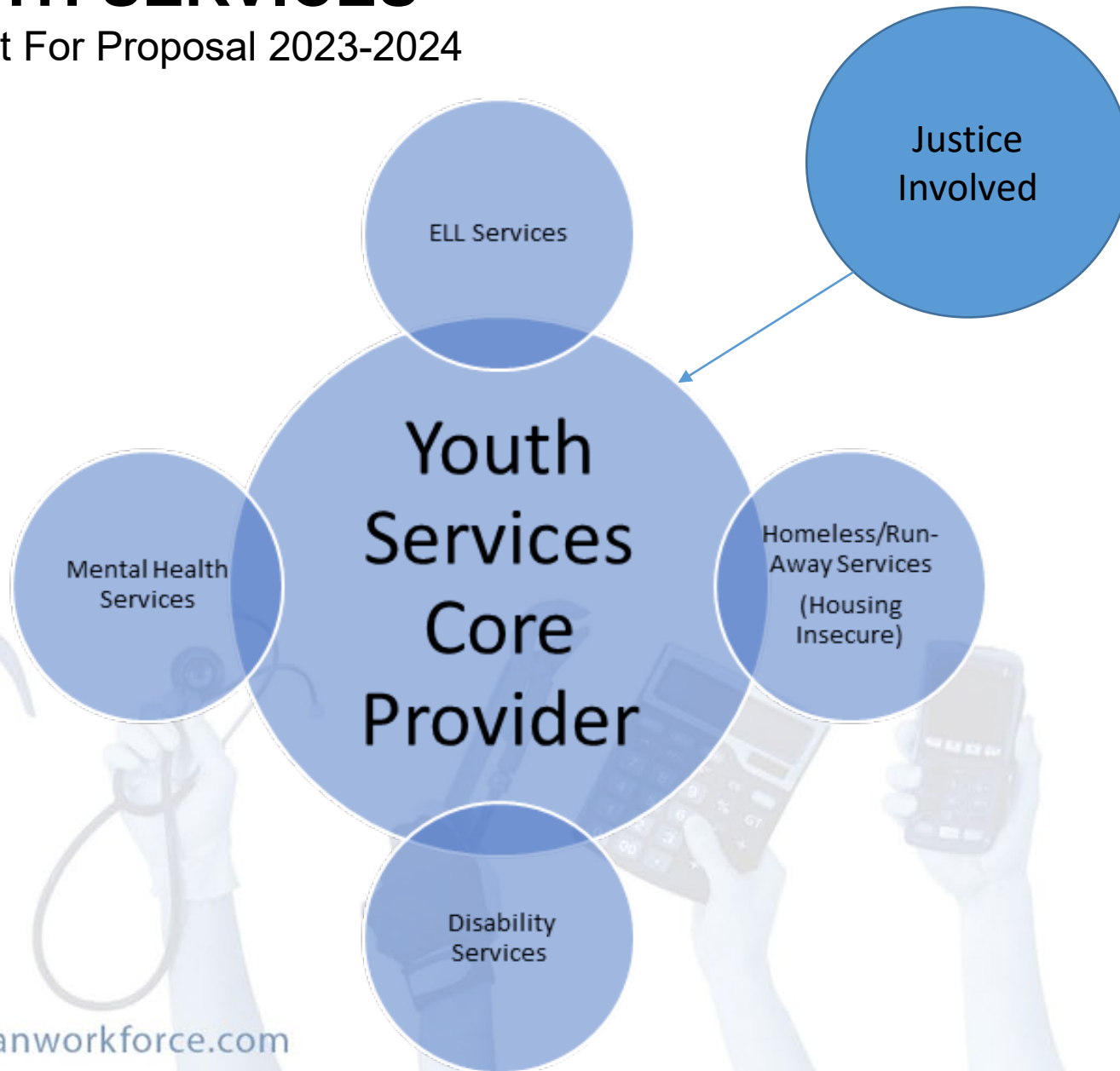
*** Resumed Out of Custody classes December 2020 due to COVID-19





YOUTH SERVICES

Request For Proposal 2023-2024



Justice Involved Youth

Ages 17-24 referred by Community Correction Partners

Career Services:

- Building Resumes and Labor Market review
- Skill-building Workshops and Mock Interviews
- Work experience with Local employers
- Vocational Training opportunities



Proposal of Services

Stanislaus County Justice Involved



Expand Skills for Higher Paying Employment



Provide greater value to Local Employers



Workforce Development

PERFORMANCE MEASURES

- Youth Employment Rate
- Retention Rate
- Measurable Skill Gain: education or training program that leads to a recognized postsecondary credential
- Reduce Recidivism with Engaged Youth: Baseline established with first year of engaged youth, monitor for re-entry.

Request of Services from Sheriff's Department

Career readiness services will be offered to incarcerated individuals housed in the Re-Entry and Enhance Alternatives to Custody Training (REACT) Center

Upon release from incarceration, individuals successfully participating in a training program will be scheduled to continue weekly participation post-release Career Readiness. Upon successful completion of career readiness, the individual will be placed in Paid Work Experience

Budget

Proposed Budget	
Salaries:	
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75 Chromebooks \$165 each with Covers	
Total Program Costs:	\$176,385
Subtotal:	\$318,181
Admin Costs @ 10% DeMinmus	\$31,819
Total:	\$350,000

Proposed Budget with Sheriff's Collaboration	
Salaries:	
2 FTE Family Service Specialist IIIs	\$180,477
1 Family Service Specialist IV @ .05 FTE	\$6,439
Total Salaries	\$186,916
Program Costs:	
Supportive Services	\$6,885
Training Costs	\$82,000
10 Youth @ \$8200 each	
Work Experience/Paid Internship	\$72,500
Approx. 20 Youth @ 200 hours	
Program Supplies	\$15,000
75 Chromebooks \$165 each with Covers	
Total Program Costs:	\$176,385
Subtotal:	\$363,301
Admin Costs @ 10% DeMinmus	\$36,330
Total:	\$399,631

Questions?

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