

STANISLAUS COUNTY COMMUNITY CORRECTIONS PARTNERSHIP

Meeting Minutes

Friday – February 20, 2015

Stanislaus County Probation Department – Training Room

MEMBERS/DESIGNEES PRESENT

JILL SILVA, Chief Probation Officer, Chair

ADAM CHRISTIANSON, Sheriff

BIRGIT FLADAGER, District Attorney

TIMOTHY BAZAR, Public Defender

WILLIAM O'BRIEN, Board of Supervisors

TERRY WITHROW, Board of Supervisors

DEBRA BUCKLES for Madelyn Schlaepfer, Director, Behavioral Health & Recovery Services

STEPHANIE KENNEDY for Rebecca Fleming, Superior Court

KRISTIE SANTOS for Kathryn Harwell, Director, Community Services Agency

STAN RISEN, CEO

DORIS FOSTER, CEO's Office

TRISHA BIRCHARD, Crime Analyst, Modesto Police Department

JANICE CREE, Crime Analyst, Modesto Police Department

SETH ROGERS, Sheriff's Department

CHERYL TITUS, Victim's Services, District Attorney's Office

BAL SINDAL, Victim's Services, District Attorney's Office

MIKE HAMASAKI, Assistant Chief Probation Officer, Probation Department

STEVE JACKSON, Division Director, Probation Department

MARCI ROGERS, Supervising Probation Officer, Probation Department

MARK FERRIERA, Supervising Probation Manager, Probation Department

ERIC MCLOUGHLIN, IT Manager, Probation Department

CHRISTY ALMEN, Community Services Agency

MEMBERS ABSENT

GALEN CARROLL, Chief of Police, Modesto Police Department

CINDY DUENAS, Director, Center for Human Services

JEFF ROWE, Alliance WorkNet

THOMAS CHAGNON, Stanislaus County Office of Education

GUESTS PRESENT

ANNETTE SANCHEZ, El Concilio

TERESA GOMEZ, Mi Vida Empieza

MARCOS GALLARDO, Mi Vida Empieza

DANE HOLDING, Nirvana

1. **CALL TO ORDER AND INTRODUCTIONS**

The meeting was called to order at 11:35 a.m. by Chief Probation Officer Jill Silva. Members of the group introduced themselves. Representatives from El Concilio (Annette Sanchez), Mi Vida Empieza (Teresa Gomez and Marcos Gallardo), and Nirvana (Dane Holding) were present.

2. **PUBLIC COMMENT**

No public comment received.

3. **ADOPTION OF MINUTES FROM JANUARY 28, 2015 MEETING**

MOTION: Sheriff Adam Christianson. SECOND: DA Birgit Fladager. The minutes of the January 28, 2015 meeting were approved unanimously.

4. **ESTABLISHING CCP GOALS AND OBJECTIVES**

Chief Silva introduced Christy Almen from the Stanislaus County Community Services Agency, who was invited to assist the CCP with establishing goals and objectives. Ms. Almen noted that an e-mail was sent to the committee members and representatives from the community-based organizations prior to the meeting asking them to consider two questions in preparation for the discussion on goals and objectives. The questions were: (1) Looking forward five years, what do you feel is the most desirable outcomes for improving the criminal justice system? In other words, what you like to see the CCP accomplish with the Community Corrections Plan to improve the criminal just system? (2) If funding was not an issue, what are three to five specific things that could be done to accomplish the desired outcomes?

Four working groups were formed to discuss the two questions and the following information was shared:

A. **Group One** (Chief Silva, William O'Brien, Trisha Birchard, Seth Rogers and Kristy Santos):

1. Most desirable outcomes included:

- Identify costs of realignment.
- Pull all funding sources together to fund programs (legislation).
- Implement most effective and best practices to rehab offenders (evaluation, data, etc.).
- More offenders linked to services.
- Reduce recidivism.
- Ability to make decisions based on facts and data.
- More efficient court system (backlogs).

2. Three to five specific things:

- Bring in "expert(s)" to analyze and find true costs of realignment.
- Increase one-on-one resident substance abuse treatment.
- Create and identify incentives for offenders to participate in treatment programs.
- Robust assessment tool with strategies and options for treatment (or not).
- Expand/new training on effectiveness and best practices (Ed Latessa).
- Central database for all law enforcement data (data warehouse). Discussed various options already available and building own system to include DA, Courts, Probation and Sheriff's Office.
- Expedite court process.
- Involve the community to reduce recidivism (break the "generational" chain).
- Focus on prevention (programs and community).

B. **Group Two** (Mike Hamasaki, Birgit Fladager, Doris Foster, Dane Holding, Marcos Gallardo and Eric McLoughlin):

1. Most desirable outcomes included:

- Reduce recidivism and overall crime rate.
- Provide more effective supportive services.
- More assessment and evaluation prior to release.
- Assess program and individuals costs – gathering appropriate data to measure how successful program are, i.e. mental health, employment.
- Gathering the appropriate data to measure outcome and determine program effectiveness.
- Obtain from defendant restitution owed to be given to victims or programs.

2. Three to five specific things:
 - More intensive contact/engagement – mentoring, monitoring.
 - Housing/Dormitory to ease transition and bring in staffing to offer services.
 - Partnering with other counties (probation exchange).
 - More programs/services.
- C. **Group Three** (Steve Jackson, Bal Sindal, Marci Rogers, Adam Christianson, Debra Buckles and Janice Cree):
1. Most desirable outcomes included:
 - Success rates of programs.
 - Expanding program opportunities (educational, vocational, rehabilitative).
 - Quality of life issues (improve).
 - CBO's – more community involvement.
 - Expand data tracking and reporting capabilities.
 2. Three to five specific things:
 - Restoration services/staffing.
 - Invest in early intervention, prevention and education.
 - Restore Juvenile Services Unit (team of Sheriff Department officers and school officers working together on school attendance).
 - Housing – Employment: Establish a safe, secure environment.
 - Transitional housing.
- D. **Group Four** (Cheryl Titus, Tim Bazar, Teresa Gomez, Stephanie Kennedy, Mark Ferriera and Terry Withrow):
1. Most desirable outcomes included:
 - Reduce recidivism rates.
 - Maximize public safety (less crime, early intervention).
 - Provide services and programs that will enable offenders to be successful long-term.
 2. Three to five specific things:
 - Establish a robust computer and current tracking system where information is easily gathered, packaged and shared.
 - Establish an independent team of evaluators that can give us hard, independent data on what works/doesn't work.
 - Increase the number of probation officers, patrol deputies, DDA's, PDs who can adequately patrol, prosecute and represent offenders.
 - Increase the number of service providers who are driven, motivated, and on the cutting edge of providing services and programs that were proven to be successful would be given incentive funding.
 - Set up a process similar to IEP (individualized education plan) for offenders with service providers.

Ms. Almen asked each individual to identify the top three items that they would like to see accomplished in the next three years. The areas of focus identified were:

- A. **PREVENTION:**
- Early engagement
 - Early intervention – treat the family
 - Invest – early intervention, prevention, education
 - More intensive contact/engagement – mentoring, monitoring, etc.
 - Effective prevention/intervention with juveniles by way of mentoring and after school programs
 - Juvenile services
 - Early intervention, prevention and training/early assessment
 - Prevention programs prior to offenses
 - Involve community to reduce recidivism

B. DATA/ASSESSMENT:

- Robust assessment tool with strategies and options for treatment
- Decision making and resource allocation based on data and facts
- Assess all programs for effectiveness
- Central database for all law enforcement data
- Analyze costs of realignment
- Better assessment – data to effectively measure programs and results
- Independent team of program evaluators
- Better, more current data available to all members of the criminal justice community
- Data collection/output
- Expand data tracking and tracking system
- Computer tracking system that is robust and can be shared across agencies
- Ability to make decisions based on data - integrated data warehouse
- Data collection specific to desired outcomes
- Ability to make decisions based on facts and data
- Identify the costs of realignment

C. HOUSING:

- Transitional housing
- Employment
- Secure housing during programming and initial employment
- Housing dormitory for transition

D. EVALUATIONS/IMPLEMENTING EFFECTIVE PROGRAMS:

- Expanded programs and services – team approach to treating offenders
- Partnering with other counties
- Bring new training on effectiveness and best practices
- Effective programming
- Mental Health
- Supportive services
- Implement most effective and best practices to rehabilitate offenders
- Keep programs that work and stop those that do not
- Create and identify
- Incentives for offenders to participate in treatment and programs
- Reduce recidivism by expanding programming
- More programs/services (housing, psychological, drug, mental health)
- Vocational services
- Provide more effective supportive services
- Success rate of programs

E. STAFFING:

- Increase staffing in all departments
- Restoration of staffing and services

F. INCREASING EFFICIENCY IN THE PUBLIC SAFETY SYSTEM:

- More efficient court process
- Quick, efficient criminal prosecution so programs can begin immediately/more quickly

Ms. Almen noted that six general areas of focus were identified. At the next CCP meeting, the group will create an action statement for each area of focus. She explained that the areas of focus will then become known as “outcomes” and the supportive statements will become the means to achieve those outcomes.

7. **NEXT MEETING**

Proposed meeting dates will be sent to the CCP group to establish a majority response for a meeting date in the month of March 2015.

The meeting adjourned at 1:15 p.m.