TIMELINE AND COORDINATION OF LEAVES 16 weeks 12 weeks 28 weeks PDL (8 weeks) PDL 8 weeks FMLA (12 weeks) **Bonding 12 weeks** CFRA (12 weeks) PDL (4 months) PDL 4 months FMLA (12 weeks) **Bonding 12 weeks** CFRA (12 weeks) PDL (12 weeks) PDL 12 weeks FMLA (12 weeks) **Bonding 12 weeks** CFRA (12 weeks) FMLA (12 weeks) Paternity 12 weeks CFRA (12 weeks)